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Morning sunrise over downtown Nashville greets guests who spent the night in our Warming Shelter.

Photo courtesy of Frannie Weaver
Dear Friends of Oasis,

On behalf of our staff, the youth and families we serve, thank you for supporting the Oasis Center.

Henry David Thoreau writes: “Write while the heat is in you. The writer who post-
pones the recording of his thoughts uses an iron which has cooled to burn a hole
with. He cannot inflame the minds of his audience.”

If any sentiment describes the work of Oasis in the last year it would be that of an inspired writer. There have been few instances when opportunity seen was not converted into opportunity captured.

The agency continues to be a leading voice on issues of youth homelessness, family crisis, juvenile justice, equity and bias around race, poverty and gender identification and youth workforce development. Our approach has emphasized the importance of collective impact through strategic community and national partnerships.

Oasis’ focus for the future (reflected in our strategic plan) is to increase our effort around long-term systemic change in the institutions that most significantly impact the lives of our youth and their families. Policy work and the creation of deeper understanding for those who supervise, educate and govern our community will be emphasized in all content areas. It is not enough to respond to crisis, one must seize all opportunity to change the status quo and create a new trajectory.

I chose Thoreau’s quote because it is a call to action. Seeing the rapid growth in Nashville is a wake up call and an opportunity. The wake up call highlights change, however constant, escalating at a rate not seen in Nashville before. The opportunity is the chance to shape that change around a set of powerfully uniquely inclusive values.

Your support is representative of the benevolent character of the citizens of Nashville: character historically intolerant of exclusion and focused on meeting need unchecked, for all members of our community.

Thank you for believing in us and for caring so deeply about our youth.

Tom Ward, CEO of Oasis Center
In 2015, a record number of youth and families connected to Oasis Center for support.

Each of our three engagement areas of Crisis Services, Youth Engagement and Action, and College Connection witnessed growth in their programs with an overall agency increase of 25% over 2014.

One particular increase that stands out is the number of families we served, 661 compared to 393 the prior year. What that tells us is that more families are finding resources here at Oasis that empower the family unit as a whole. When our families are stronger, our young people and our community are also strengthened!
Oasis Center’s Crisis and Residential Services encompass the Oasis Emergency Shelter, Street Outreach, the Outreach Center and Counseling services. In 2015, 1,142 youth and their family members received direct service with the goal of addressing the crisis at hand and creating a long term plan for success.

**Emergency Shelter**
2 week residential program
- Total youth served: 138
- Number of overnights: 1464
- Hotline calls: 709
- 99% exited the shelter with a safe living situation

**Street Outreach Program**
- Total youth served: 248
- Outreach Center visits: 4,515
- Meals provided: 4,645
- Warming shelter nights: 27
- Average warming shelter census: 17
- Moved to safe housing: 54

**Counseling Services**
- Individuals served: 756
- Families served: 661
- Percentage meeting goals: 96%
Youth Engagement & Action is the core of Oasis Center’s work in the Nashville Community. Working in our middle schools, high schools and beyond, these programs are focused on empowering youth to be catalyst for positive social change.

Oasis Center is trained and licensed to replicate the Wyman Center’s Teen Outreach Program (TOP™) to provide youth with a continuum of opportunities proven to advance academic success, lower drop out rates, promote college access, and increase their involvement in our community. These supports and opportunities to deepen their awareness of and encourage them to take action on critical community issues, to become advocates and organizers for positive social change.

Teen Outreach Program (TOP™)
International Teen Outreach Program (ITOP™)
Statewide Teen Outreach Program

TOP™/ITOP™ Impact
- Middle/High School Youth Participants: 252
- Service learning hours: 1923
- 90% were engaged in college access activities
- 95% school attendance
- 92% achieved passing grades

Statewide Teen Outreach Program Impact
- Foster youth participants: 1289
- Service learning hours: 9048
- 56% decrease in suspensions/cutting class
- 53% decline in failing courses
- 65% decline in pregnancy rate
Ten additional programs comprise the Youth Engagement & Action portfolio. The priority for these programs is to meet youth where they are now and provide a platform of success. A connection to a healthy adult in a safe environment, empowerment, building self-esteem and developing self-confidence better position our youth to make good choices as they grow into adulthood.

<table>
<thead>
<tr>
<th>Collective Impact</th>
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</thead>
<tbody>
<tr>
<td>Participants: 525</td>
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<tr>
<td>Service learning hours: 2,707</td>
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<tr>
<td>85% engaged in college access activities</td>
</tr>
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</table>

**Program Specific Impact**

**Just Us:**
- 1,284 MNPS teachers trained to provide safe classrooms
- 13 youth led workshops (police & medical)

**R.E.A.L. (Juvenile Justice)**
- 94% had no new charges
- 65 families reached

**Oasis Bike Workshop:**
- 110 youth w/100% program completion
- Miles ridden: 925

**Transitions**
- 65% employment placements
- 75% of eligible youth enrolled in college
- 70% engaged in service learning/restorative justice

**PASSAGE**
- Student & Teacher Code of Conduct implemented into MNPS handbook
Oasis College Connection provides start-to-finish comprehensive admissions, financial aid, and college selection assistance to youth and young adults. Our goal is to make college a reality for traditionally underserved students, help them find the right college fit, and increase retention rates once enrolled.

In the 2014/2015 school year, College Connection mentors worked in 13 high schools across the Nashville area to improve the opportunities available to graduating seniors. The Resource Center at Nashville State Community College serves as an extension of the program where students have an advocate and support to successfully complete their degree program. OCC taps into degree programs, certifications, skills training, and other opportunities to increase the earning power and future success of our young adults.

**High School Impact**
- 1,601 students connected with mentor in their high school.
- Mentors held 41 community-based workshops to improve access to college via entry exam practice, FAFSA navigation and financial aid.
- 1,652 unduplicated students and 257 parents participated in community-based workshops.

**Resource Center Impact**
- 139 students accessed the center for support.
- The center had 1,118 visits during the 2014/2015 academic year.
- 68% of students re-enrolled in subsequent semester.
## THRIVE

### FY 2014/2015 Financial Report

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<th>Expenses</th>
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<th>Revenue</th>
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<td>22%</td>
<td>Private Contributions</td>
<td>1,449,142</td>
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<td>Counseling</td>
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<td>Federal and State Grants</td>
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<td>Youth Engagement and Action</td>
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<td>United Way</td>
<td>416,214</td>
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<tr>
<td>College Connetion</td>
<td>336,977</td>
<td>8%</td>
<td>Program Fees and Misc</td>
<td>114,868</td>
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<td>Transitions (Workforce Development) Initiative</td>
<td>374,111</td>
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<td>Gain on sale of asset</td>
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<td><strong>Total</strong></td>
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**Private Contributions**

**Federal and State Grants**

**United Way**

**Program Fees and Misc**

**Gain on sale of asset**

**Total**
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COMPASSION

Volunteer Roster

David Kester  Michelle Kistenmacher  Joseph Pendergraph  Jaclyn Tidwell
Ann Krafft  Alex Lamers  Carolyn Peters  Harrison Tindol
Austin Lanser  Brandon McClendon  Carolyn Pippen  Daniela Torre
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Alexandra Lewis  Brandon McClendon  Laurel Reeves  Richard Trotter
Bethany Liles  Alex Lamers  Shawn Reilly  Jori Turner
Brianna Lundeen  Bailey Monarch  Nancy Richardson  Katie Umberg
Eric Magas  Vincent Morelli  Hannah Riley  Nathaniel Van Patten
Jacob Maldonado  Ndume Olatushani  Misha Shelton  Nancy Waldrop
Charlotte Martin  Gregory O'Loughlin  Debra Shmueli  Francesca Walker
Frannie Martin  Denise Page  Denysha Smith  Megan Wartner
Robert Marx  Brittany Paschall  Sean Smith  Jillian Watral
Mimi Mayo  Alvin Pearman  Jasmine Rutledge  Alexandra Wells
Brandon McClendon  Anna McFarland  Andrew Shankles  Charles Whitmer
Molly Meinbresse  Steve Meinbresse  Shirley Sheffer  Jeff Williams
Mackenzie Mitchell  Bailey Monarch  Lacey Shell  Leah Wilson
Vincent Morelli  Deedee Morgan  Misha Shelton  Stacey Wilson
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Frannie Martin  Gregory O'Loughlin  Jennifer Taylor  Morgan Yeager
Robert Marx  Alvin Pearman  Caitlin Thorsen  Vicki Young
Mimi Mayo  Brandon McClendon  Jasmine Rutledge  Rachel Zolensky
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