

# oasis

THERE'S MORE TO YOUTH



## 2015 Annual Report

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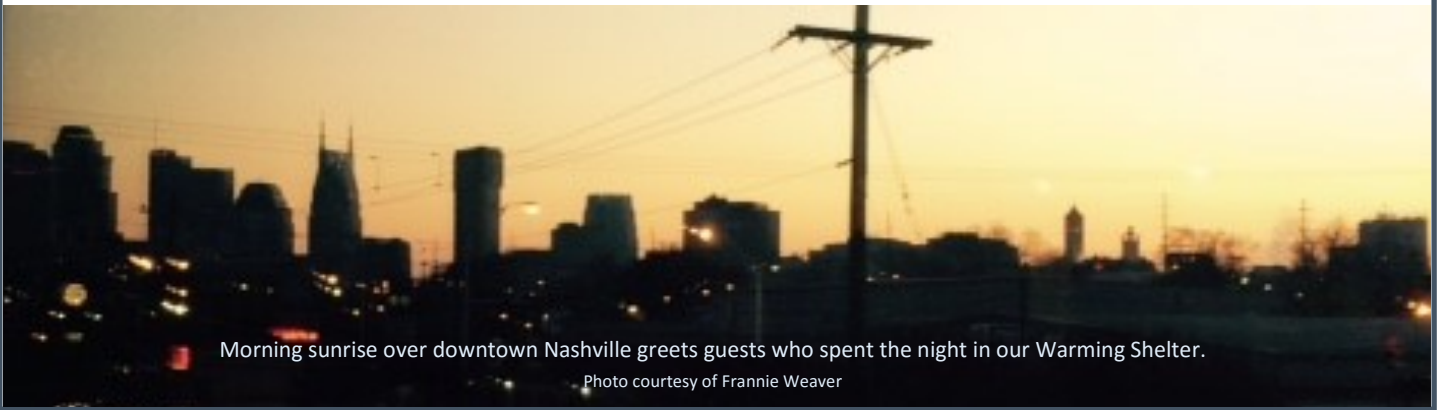
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Morning sunrise over downtown Nashville greets guests who spent the night in our Warming Shelter.

Photo courtesy of Frannie Weaver



# oasis

THERE'S MORE TO YOUTH

Dear Friends of Oasis,

On behalf of our staff, the youth and families we serve, thank you for supporting the Oasis Center.

Henry David Thoreau writes: "Write while the heat is in you. The writer who postpones the recording of his thoughts uses an iron which has cooled to burn a hole with. He cannot inflame the minds of his audience."

If any sentiment describes the work of Oasis in the last year it would be that of an inspired writer. There have been few instances when opportunity seen was not converted into opportunity captured.

The agency continues to be a leading voice on issues of youth homelessness, family crisis, juvenile justice, equity and bias around race, poverty and gender identification and youth workforce development. Our approach has emphasized the importance of collective impact through strategic community and national partnerships.

Oasis' focus for the future (reflected in our strategic plan) is to increase our effort around long-term systemic change in the institutions that most significantly impact the lives of our youth and their families. Policy work and the creation of deeper understanding for those who supervise, educate and govern our community will be emphasized in all content areas. It is not enough to respond to crisis, one must seize all opportunity to change the status quo and create a new trajectory.

I chose Thoreau's quote because it is a call to action. Seeing the rapid growth in Nashville is a wake up call and an opportunity. The wake up call highlights change, however constant, escalating at a rate not seen in Nashville before. The opportunity is the chance to shape that change around a set of powerfully uniquely inclusive values.

Your support is representative of the benevolent character of the citizens of Nashville: character historically intolerant of exclusion and focused on meeting need unchecked, for all members of our community.

Thank you for believing in us and for caring so deeply about our youth.

Tom Ward, CEO of Oasis Center

# 3,517

**In 2015, a record number of youth and families connected to Oasis Center for support.**

Each of our three engagement areas of Crisis Services, Youth Engagement and Action, and College Connection witnessed growth in their programs with an overall agency increase of 25% over 2014.

One particular increase that stands out is the number of families we served, 661 compared to 393 the prior year. What that tells us is that more families are finding resources here at Oasis that empower the family unit as a whole. When our families are stronger, our young people and our community are also strengthened!





# HOPE

**Oasis Center's Crisis and Residential Services** encompass the Oasis Emergency Shelter, Street Outreach, the Outreach Center and Counseling services. In 2015, 1,142 youth and their family members received direct service with the goal of addressing the crisis at hand and creating a long term plan for success.

## Emergency Shelter

### **2 week residential program**

- Total youth served: 138
- Number of overnights: 1464
- Hotline calls: 709
- 99% exited the shelter with a safe living situation

## Street Outreach Program

- Total youth served: 248
- Outreach Center visits: 4,515
- Meals provided: 4,645
- Warming shelter nights: 27
- Average warming shelter census: 17
- Moved to safe housing: 54

## Counseling Services

Individuals served: 756

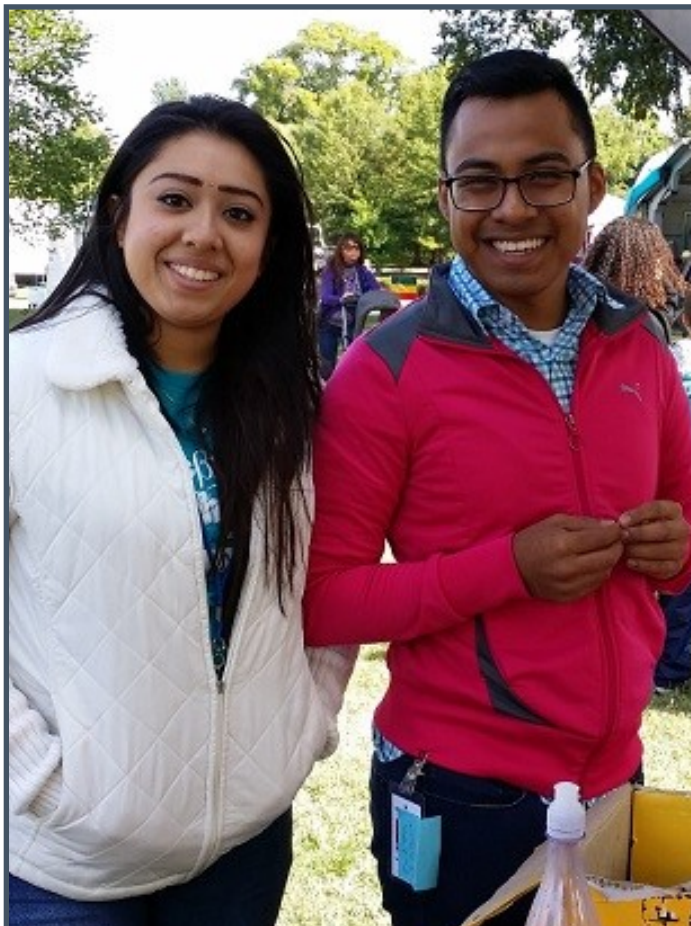
Families served: 661

Percentage meeting goals: 96%



# CONNECT

**Youth Engagement & Action** is the core of Oasis Center's work in the Nashville Community. Working in our middle schools, high schools and beyond, these programs are focused on empowering youth to be catalyst for positive social change.



Oasis Center is trained and licensed to replicate the Wyman Center's **Teen Outreach Program (TOP™)** to provide youth with a continuum of opportunities proven to advance academic success, lower drop out rates, promote college access, and increase their involvement in our community. These supports and opportunities to deepen their awareness of and encourage them to take action on critical community issues, to become advocates and organizers for positive social change.

#### Teen Outreach Program (TOP™)

#### International Teen Outreach Program (ITOP™)

#### Statewide Teen Outreach Program

#### **TOP™/ITOP™ Impact**

- Middle/High School Youth Participants: 252
- Service learning hours: 1923
- 90% were engaged in college access activities
- 95% school attendance
- 92% achieved passing grades

#### **Statewide Teen Outreach Program Impact**

- Foster youth participants: 1289
- Service learning hours: 9048
- 56% decrease in suspensions/cutting class
- 53% decline in failing courses
- 65% decline in pregnancy rate

# EMPOWER

**Ten additional programs comprise the Youth Engagement & Action portfolio.** The priority for these programs is to meet youth where they are now and provide a platform of success. A connection to a healthy adult in a safe environment, empowerment, building self-esteem and developing self-confidence better position our youth to make good choices as they grow into adulthood.

## **Collective Impact**

- Participants: 525
- Service learning hours: 2,707
- 85% engaged in college access activities

## **Program Specific Impact**

### **Just Us:**

- 1,284 MNPS teachers trained to provide safe classrooms
- 13 youth led workshops (police & medical)

### **R.E.A.L. (Juvenile Justice)**

- 94% had no new charges
- 65 families reached

### **Oasis Bike Workshop:**

- 110 youth w/100% program completion
- Miles ridden: 925

### **Transitions**

- 65% employment placements
- 75% of eligible youth enrolled in college
- 70% engaged in service learning/restorative justice

### **PASSAGE**

- Student & Teacher Code of Conduct implemented into MNPS handbook



# GROW

**Oasis College Connection** provides start-to-finish comprehensive admissions, financial aid, and college selection assistance to youth and young adults. Our goal is to make college a reality for traditionally underserved students, help them find the right college fit, and increase retention rates once enrolled.

In the 2014/2015 school year, College Connection mentors worked in 13 high schools across the Nashville area to improve the opportunities available to graduating seniors. The Resource Center at Nashville State Community College serves as an extension of the program where students have an advocate and support to successfully complete their degree program. OCC taps into degree programs, certifications, skills training, and other opportunities to increase the earning power and future success of our young adults.

## High School Impact

- 1,601 students connected with mentor in their high school.
- Mentors held 41 community-based workshops to improve access to college via entry exam practice, FAFSA navigation and financial aid.
- 1,652 unduplicated students and 257 parents participated in community-based workshops.

## Resource Center Impact

- 139 students accessed the center for support
- The center had 1,118 visits during the 2014/2015 academic year.
- 68% of students re-enrolled in subsequent semester





# THRIVE

## FY 2014/2015 Financial Report

Expenses			Revenue		
Crisis and Residential Services	\$922,053	22%	Private Contributions	\$1,449,142	25%
Counseling	\$262,420	6%	Federal and State Grants	\$2,286,832	39%
Youth Engagement and Action	\$1,380,649	32%	United Way	\$416,214	7%
College Connection	\$336,977	8%	Program Fees and Misc	\$114,868	2%
Transitions (Workforce Development) Initiative	\$374,111	9%	Gain on sale of asset	\$1,577,888	27%
Mgmt General and Fundraising	\$987,093	23%			
Total			Total	\$5,844,944	
Total			\$4,263,303		



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Teresa Suarez  
Hishant Sukhavasi  
Charles Sumner  
Barry Tashian  
Betty Jane & Larry Taylor  
Robert Taylor  
Mark Taylor  
Tennessee Art League  
Veronica Terrell  
Michael Terrell  
Paul Teschan  
Caitlyn Thorsen  
Martin Tobias  
Kristin Torrey  
Martha Trammell  
Julie Travis  
Sara Turcotte  
Sara Beth Ulrey  
United Church of God, Tennessee  
John Van Mol  
Vanderbilt Football Team  
Heather Vincent  
Laura Waggoner  
Rebekah Walker  
Mary Walker  
Amanda Wamsley  
Laura Ward  
Jillian Watral  
Kelsey Weaver  
Myra Webb  
David Weintraub  
Joan White  
Jessie Whitmire  
Anderson Williams

Annie B. Williams  
Carol Williams  
Robyn Williams  
Gale Williams  
Gwendolyn Williams  
Cathleen Windham  
Sally Wingate  
Bradley Wirths  
Steve Wolf  
Shannon Wood  
Kimberly Woodard  
Angela Woodard  
Dahna Wright  
Mark Wutka  
Hannah Yuhava

### In-Kind

Kimberly Adair  
Meghan Anderson  
Julia Audretch  
Katie Bailey  
Michael Bartha  
Elaine Beadle  
Andrew Beaird  
Larry Beaty  
Dr. Charles Bell  
Marianne Bentley  
Danielle Berkley  
LaDrena Bolden  
Charlene Bordano  
Christa Bowdish  
Gerald Bracken  
Danny Brown  
Royal Canin  
Judith Carre  
Kim Chappell

Robert Christenberry  
Krystal Clark  
Laura Clark  
Debra Clemons  
Jimmy Cleveland  
Edward Cole  
Will Cooper  
Matt Corrao  
Charlie Cox  
Jacob Crigger  
Lymari Cromwell  
Kristen Dabbs  
Preston Dill  
Stefanie Dillon  
Dollar General- Equal  
Ann Donnell  
Eddie Donovan  
Erim Dorn



# PROMOTE

## Donors In-Kind (continued)

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Erik Dunton  
Diana Duren  
Sprigg Ebbert  
Omar El-Gharbawie  
Annalise Emerick  
David Ernst  
Rebecca Feronti  
Katherine Ferraro  
Ty Finch  
Raszelle Fine  
The Food Company  
David Gadd  
Katy Galbreath  
Gregg Gerken  
Elizabeth Glerum  
Jonathan Greenwood  
Debra Grimes  
Sarah Grotelueschen  
Paula Guerette

Mickey Guyton  
Erin Guzman  
Katie Hagan  
Julia Hale  
Lisa Hanson  
Laeh Hardin  
Mary Lynn Hegdahl  
Valerie Hill  
Alyson Holt  
Ralph Hopfensperger  
Sandy Hosse  
Jeff Hottle  
Dana Hovan  
Patricia Hunt  
Richard Ivey  
Christy James  
Maeve Johnson  
Angela Jones  
Karl Jones  
Linda Jones  
Mitzi Jones  
Sara Jung  
Cindy Kelly  
Shannon Kelly  
Sinclair Kelly  
Marieam Kimbro  
Vern Kleam  
Teri Kline  
Stephen Lainhart  
Sherry Lawler  
Buzz Leiffer  
Ron Limb  
Madison Longmire  
Cristelle Luchsinger  
Brent Luther

Cayla Mackey  
Janice Mackin  
Anasious Martin  
Denise McCorkle  
Raikes Anne McCrary  
Kevin McGurk  
Kathy McLaughlin  
Rosamund McLeod  
Charles McMillan  
Danny Memeo  
Metro Nashville Softball Association  
Kim Miles  
MJM Architects  
Jay Moore  
Robert Morse  
Dennis Najjar  
Brenda Nevels  
Mark North  
Nadine Oglesby  
Kathleen Ohde  
Stephen Ortiz  
Sam Parish  
Mr. Ben Parker  
Neal Parrish  
Rex Perry  
Alex Pierce  
Gary Pool  
Elisabeth Pordes  
Julie Powell  
Jennifer Proctor  
Erica Pruett  
Miles Quiroz  
Kristin Rager  
Eberhard Ramm  
William Raybon





# JUSTICE

## Donors In-Kind (continued)

Linda Rees  
Pamela Reynolds  
Nick Rhode  
Janet Richardson  
Marisa Richmond  
Matthew Rossanese  
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Amy Savoie  
Hunter Schimpff  
Joe Schulthers  
Lauren Severance  
Kelli Shannon  
Stephanie Shollenberger  
Megan Sitchnik  
Mary Sligh  
Joshua Sloan  
Jordan Smith  
Harvey Sperling  
Susi Squillace  
Sri Ganesha Temple  
Michael Croix  
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Sarah Staples  
David P. Steine Fund  
Kevin McGurk  
Sarah Story  
Amy Stumpfl  
Teresa Suarez  
Katie Sulkowski  
Bettie Sulmels  
Samantha Sulmers  
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Trey Tally  
Phyllis Thomas

Russell Thomas  
Glenn Turner  
The Undercover Project  
Vanderbilt School of Nursing  
Anita Wadhvani  
John Waide  
Erica Walker  
Kathy Wallace  
Judie Wells  
Marilee West  
Joey Whaler  
Alan Whitley  
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Leah Wilson  
Stacy Witt  
Charlotte Wood  
Bill Yancey  
Megan York  
Bryan Yost  
Susanne Young

**LIVE UNITED**



“Every young person is one caring adult away from being a success story.”

*Josh Shipp*

A group of five men are in a workshop, likely a bike shop, working on bicycles. They are all wearing red t-shirts with the text 'ATTITUDE CARES' and a hand logo. One man is holding a bicycle wheel up, another is holding a long pole, and another is holding a bicycle frame. The background shows shelves with various items and a large bicycle wheel hanging on the wall.

Donors

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