A message from Tom Ward

Friends of Oasis,

Let me begin by thanking you for so generously supporting our work in 2017. It was a year of significant growth and opportunity to intervene in the lives of youth and their families.

Last year was a year of plenty! Plenty of need for housing, plenty of need for advice, plenty of need for the tangible things that so many of us take for granted. It would be so easy to define the work we do at Oasis in those terms. “Providing stuff to those who do not have stuff.” While that is extremely important, it would be far too shallow and far too simple.

Last year a beautiful story written by R. J. Palacio called Wonder was brought to film. In the story, there is a teacher who teaches through the use of precepts (a command or principle intended especially as a general rule of action), or simply put, words to live by. He believed that in responding to precepts we find deeper meaning for direction in our lives.

As we confront the issues brought to us by the youth and families we serve, we are challenged to do more than simply respond to need. We must have a driving belief about those whom we encounter.

“We carry within us the wonders we seek around us.”

We believe that every person we confront and engage has value and untapped potential. Although they sometimes are the last to believe that about themselves, it is our unanxious expectation that causes us to push for more lasting impact.

As you support Oasis, you support the ideal that inside all of us, no matter the circumstance or condition that exists, there is a life capable of contribution and wonder!

Thank you for giving and supporting the ideals and values we carry.
ABOUT OASIS

Located in Nashville, Oasis Center is a nationally-recognized organization on a mission to help young people in Middle Tennessee move into a happy, healthy, and productive adulthood.

Our philosophy is simple: Rather than viewing youth as passive recipients, we see them as full stakeholders who hold the keys to addressing some of the most challenging problems facing our city, including violence reduction, improved graduation rates, bullying prevention, discrimination, intolerance, and more.

WHERE YOUTH GROW, THRIVE AND CREATE POSITIVE CHANGE

In 1969, a group of young lawyers came together to establish the "Rap House," a simple community center for runaway teens and youth struggling with addictions. Nearly 50 years later, the "Rap House" has evolved into Oasis Center, where over 3,000 youth and their families turn for help and direct support every year. Oasis Center provides a wide range of opportunities that reflect the diverse needs of youth and their families, from crisis intervention to youth leadership and community engagement to college and career access. Our nearly 20 programs and services are based on the foundation of four areas for youth success - Safety, Belonging, Empowerment, and Generosity. All of our work is also firmly rooted in the evidence-based principles of Positive Youth Development and Trauma-Informed Care.
WE ACHIEVED GREAT THINGS BECAUSE OF YOU

"If you want to lift yourself up, lift up someone else."  
Booker T. Washington

This past year, 3,679 young people and their families received services in these areas.

668 Youth Engagement & Action
1,958 Postsecondary Access & Success
1,052 Crisis & Residential
Youth Engagement & Action programs including the Bike Workshop, Building Bridges, Just Us, R.E.A.L., Teen outreach Program (TOP), Statewide TOP Training, Underground Art Studio and Youth Action Council empowered 668 young people, ages 11-18, to be catalysts for change. Each YEA program, while diverse in scope, provides young people with leadership opportunities, life skills development, and meaningful community engagement experiences. Each of these programs is ultimately designed to build a positive sense of self and allow freedom to express their individuality as they learn to channel their passion and become advocates for their future.
**Our Just Us program just keeps growing!** We provided 147 LGBTQ young people with a safe and supportive space -- up from 37 in 2013, the project's first year.

**Let's get REAL!** In partnership with Juvenile Court, our REAL program provided 72 youth an alternative from the traditional court system. Since completing the program, 92% of last year's program graduates have not reoffended.

**Ride on! 812!** That's how many miles our young people in our Bike Workshop rode! We had 113 youth complete our 6-week program and build a bike from frame to finish.
Postsecondary Access & Success initiatives focus on helping disadvantaged youth access college, vocational, and career opportunities that lead to long-term employability and self-sufficiency. Oasis College Connection helps over 1,500 at-risk students each year with the college-going process. Oasis Transitions supplements these efforts by providing case management, educational interventions (e.g., tutoring, credit recovery), career readiness training, and paid work experiences for youth facing particularly significant barriers (e.g., court involvement, extreme poverty, etc.). Our newest initiative, Oasis Venture immerses teens into Nashville's thriving entrepreneurial community and the world of start-ups as youth cohorts learn to master foundational business concepts and network with local entrepreneurs.
**POSTSECONDARY ACCESS & SUCCESS**

Highlights from 2017

**Getting connected! Oasis College Connection** provided 1-on-1 college access and success support for 1,293 students across 14 Metro Nashville high schools, middle schools, and Nashville State Community College.

**Getting ready! Oasis Transitions** engaged 210 youth in career readiness programming, including 87 youth through the city’s Opportunity NOW summer jobs initiative. 97% of all youth in the program gained work experience.

**Getting experience!** 16 young entrepreneurs completed Venture’s cohort experience, with 4 young people pitching their ideas to investors and community members during our Pitch Day Event.
Crisis & Residential Services represents a spectrum of programs and services exclusively for youth who are homeless, have run away, and/or are experiencing familial crisis to the brink of family fracture. Crisis and Residential Services provide an essential community safety net, helping transform the life trajectory of over 550 runaway and homeless young people, ages 13-24, each year. Programs include: the Oasis Emergency Shelter (serving youth, ages 13-17, and their families in crisis), Street Outreach Program and Drop-In Center (serving youth, ages 18-24, experiencing homelessness). We also engage approximately 600 youth and families annually through Clinical Counseling Services.
CRISIS & RESIDENTIAL SERVICES
Highlights from 2017

Reunited. The Emergency Shelter provided crisis intervention and residential therapeutic support for 156 youth and their families. 96% of our young people were safely reunited and avoided placement in foster care.

A safe space. Through street-based services, the Outreach Center, and a warming shelter, 272 youth received services. In a new partnership with Urban Housing Solutions, 6 youth were placed in permanent housing and provided case management.

Support. 780 youth and family members, including 355 in our Shelter and 425 through community-based counseling were provided free family counseling services.
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- Julia Saner
- Nupur Sashi
- Tracy Saunier
- Samantha Schaumberg
- Conrad Schneider
- Hannah Schneider
- Susan Schoenecker
- Mark Scogin
- Angela Scruggs
- David Seachrist
- Tiffany Shalibu
- Gregg Shepard
- Saundra Sims
- Ryan Sincavage
- Dwayne Smith
- Lisa Smith
- Taylor Smith
- Steve Snuddy
- Mr. Nick Stuart III
- Kimberly Stunkel
- Stephanie Sullivan
- Sophia Swanson
- Pam Swoner
- The Bridge Fellowship Church
- The Food Company
- The Undercover Project
- Peter Thompson
- Fiona Elizabeth Tripp
- Misha Tristan
- Susanna Turner
- Lori Ungurait
- Alicia Vance
- Vanderbilt SOCKS
- Vanderbilt University Center for Student Wellbeing
- Andrew Varner
- Kathy Wallace
- Danielle Ward
- Jack Watke
- Matthew Weinger
- Milton Wells
- Jennifer Westerholm

- Michelle White
- Eve Whitman
- Shanna Wilons
- Zach Wolfson
- Grace Wright
- YMCA-Margaret Maddox
- Deme Yuan
- Arielle Zadok
- Jackie Zigelsky
- Barbara Zwerner
Thanks to Our Volunteers

- Madeline Adams
- Leslie Alexander
- Dane Anderson
- Kevin Anderson
- Natalie Aulvin
- Meghsa Barner
- Kevin Barnes
- Dottie Beasley
- Mimi Beaver
- Paige Bell
- Brooklyn Benjamin
- Rob Benshoof
- Leslie Berkley
- Erica Berrios
- David Bornstein
- Anne Brandt
- Whitney Brinkley
- Alex Buford
- Chuck Burgess
- Jimmy Bynum
- Kate Canty
- Mychael Carney
- Ren Casey
- Michael Centi
- Malia Chamness
- Braxton Coleman
- William Connor
- Jennifer Cook
- Sandy Cooper
- Kyla Cretekos
- Kirsten Cropp
- Victoria Cumbow
- Danielle Curran
- Jeff Danley
- Morgan Dent
- Joelle Desautels
- Spencer Desautels
- William Dillingham
- Veronica Dress
- Andrew Dudley
- Alexandra Dunn
- Khalila Early-Zald
- Mary Early-Zald
- Marshell Easley
- Presstea Edgar
- Sarah Ford
- Lauren Fowler
- Morgan Frazier
- Susan Gardner
- Derek Gibson
- Hope Gipson
- Holly Godwin
- Sarah Goodrich
- Corinne Graham
- Dennis Graham
- Paula Greathouse
- Simone Gruber
- Paul Halupka
- Alexandria Hamm
- Douglas Hardin
- Lakisha Harper
- Mariano Hayes
- Jill Heyman
- Mary Hinton
- Caroline Hodgson
- Anna Jacques
- Tina Jenkins
- Shalinda Johnson
- Brandi Joyner
- Allison Katz
- Sinclair Kelly
- Harry Kibby
- Julie King
- Fred Koehn
- Cassie Lafevor
- Kristin Lagan
- Brianna Lundeen
- Eric Magas
- Jacob Maldonado
- Adele Malpert
- Yvonne Marshman
- Frannie Martin
- Robert Marx
- Julie May
- Nicolette McCage
- Courtney McEwen
- Scout McFall
- Hannah McLeod
- Anthony McPhee
- Molly Meimbresse
- Lisa Mellecker
- Jessica Merritt
- Vincent Morelli
- Alexander Morgan
- James Mungin
- Zayna Nagi
- Jenna Najjar
- Patrick Neuman
- Kristen Oguno
- Gregory O'Loughlin
- Sarah Overstreet
- Carson Padgett
- Gary Parker
- Brittany Paschall
- Alvin Pearman
- Max Pendergaph
- Jacoby Plyler
- Ann Powers
- Haley Powers
Thanks to Our Volunteers

Group Volunteers

- Randall Saba
- Anita Schmid
- Kathleen Shackelford
- Shirley Sheffer
- Richard Sims
- Ruth Smith
- Sean Smith
- Alexandria Stierman
- Emma Sturgill
- Julian Sun
- Brandon Taylor
- Tiffany Taylor
- Caitlin Thorsen
- Mary Timaeus
- Ryan Uebelhor
- Katie Umberg
- Lauren Varney
- Elijah Walton
- Megan Wartner
- Brooke Widmer
- Margaret Wilburn
- Anderson Williams
- Leah Wilson
- Stacey Wilson
- Madeline Witcher
- Isaiah Young
- Vicki Young
- Rachel Zolensky

- AIG
- Aramark
- Ariana Grande Dancers
- Beber Camps
- Birmingham Southern College
- Bridgestone
- CarMax
- Chartwell Hospitality
- Christ Church
- CMT
- CMT/Viacom
- Cummins
- Davita
- Dollar General
- Eaton
- EY
- Genesco (Dockers)
- HCA
- LP
- Martin Zerfoss
- Medicopy

- Nashville Mortgage Bankers Association
- Nashville Sounds
- PwC
- Source Group
- Starbucks
- Starbucks
- State Farm
- UBS
- Whole Foods
- WME Entertainment
# BOARD OF DIRECTORS 2017

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Company/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Norma Burgess (Chair)</td>
<td></td>
<td>Lipscomb University</td>
</tr>
<tr>
<td>Jimmy Bynum (Vice Chair)</td>
<td></td>
<td>Alexander &amp; Preston, LLC</td>
</tr>
<tr>
<td>Kendall Musgrove (Treasurer)</td>
<td></td>
<td>Asurion</td>
</tr>
<tr>
<td>Jenny Barker (Secretary)</td>
<td></td>
<td>Gaylord Opryland Resort &amp; Convention Center</td>
</tr>
<tr>
<td>Sheryl Rimrodt-Frierson (Former Chair)</td>
<td></td>
<td>Vanderbilt Hospital</td>
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<tr>
<td>Fabian Bedne</td>
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<td>Hispanic Family Foundation</td>
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<tr>
<td>Charles H. Bell</td>
<td></td>
<td>Parallon</td>
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<tr>
<td>Charles Robert Bone</td>
<td></td>
<td>Bone McAllester Norton, PLLC</td>
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<tr>
<td>Kendra Brown</td>
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<td>Cracker Barrell</td>
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<tr>
<td>Laura Creekmore</td>
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<td>Creek Content</td>
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<tr>
<td>Collie Daily</td>
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<td>Hardsworth</td>
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<tr>
<td>Richard Dinkins</td>
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<td>Tennessee State Courts</td>
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<tr>
<td>Sonnye Dixon</td>
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<td>Hobson United Methodist Church</td>
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<tr>
<td>Kent Earls</td>
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<td>Universal Music Publishing Group</td>
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<tr>
<td>Stephanie Ingram</td>
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<td>Community Volunteer</td>
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<tr>
<td>Dave Mazur</td>
<td></td>
<td>Nissan</td>
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<tr>
<td>Laura E. Proctor</td>
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<td>LP Building Products</td>
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<tr>
<td>Bill Purcell</td>
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<td>Farmer Purcell White &amp; Lassiter</td>
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<tr>
<td>Lavona Russell (Secretary)</td>
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<td>Community Volunteer</td>
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<tr>
<td>Heather Steele</td>
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<td>Bank of Tennessee</td>
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<tr>
<td>Sam Strang</td>
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<td>Alley-Cassettty</td>
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<tr>
<td>Sissy Wilson</td>
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<td>Community Volunteer</td>
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<tr>
<td>Brenda Wynn</td>
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<td>Metropolitan Government of Nashville &amp; Davidson County</td>
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<tr>
<td>Junior League Representative</td>
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<tr>
<td>Jill Heyman</td>
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<td>VML</td>
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<tr>
<td>Young Leaders Interns</td>
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<td>Emeline Thrash</td>
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<td>Pinnacle</td>
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<tr>
<td>Rachel Tompkins</td>
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<tr>
<td>Teach for America</td>
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<tr>
<td>Youth Representative</td>
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<tr>
<td>Jacqueline Herrera</td>
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<tr>
<td></td>
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<td>Lipscomb University</td>
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Thank you!
FINANCIAL OVERVIEW
FISCAL YEAR 2017

Revenue and Other Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Private Contributions</td>
<td>$2,072,485</td>
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<tr>
<td>Federal &amp; State Grants</td>
<td>2,144,717</td>
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<tr>
<td>United Way</td>
<td>406,564</td>
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<tr>
<td>Program Fees and Misc.</td>
<td>169,917</td>
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<tr>
<td>Investment Gain</td>
<td>81,689</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,875,372</strong></td>
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Expenses

<table>
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<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Crisis &amp; Residential Services</td>
<td>$972,484</td>
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<tr>
<td>Counseling</td>
<td>268,675</td>
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<tr>
<td>Statewide TOP</td>
<td>648,057</td>
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<tr>
<td>Youth Engagement &amp; Action</td>
<td>1,072,668</td>
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<td>Oasis College Connection</td>
<td>372,417</td>
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<tr>
<td>Transitions</td>
<td>576,617</td>
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<tr>
<td>Management General &amp; Fundraising</td>
<td>1,017,413</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,928,331</strong></td>
</tr>
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</table>

3,679
number of youth and family members Oasis Center served in 2017
We carry within us the wonders we seek around us.
"Youth can walk around trouble
if there is some place to walk to
and someone to walk with."

Tito, Former Gang Member