The 2018-2019 year has been quite eventful in so many ways for so many people. Oasis and the people we serve were not excluded from the challenges we all faced. With much gratitude, I thank you for never wavering in your generous support during these turbulent times. The number of youth served and the geographic reach of our programming continues to expand as we respond to our region’s growing need. Our success depends upon your generosity and constant vigilance in helping us respond effectively.

In 2019, we saw many months of work and partnering with other agencies around youth homelessness come to fruition with significant Youth Homelessness Demonstration Project (YHDP) funding coming to Oasis. Our staff and programming expanded to reach more and more young people experiencing homelessness. This large scale intervention comes as the number of youth living without secure housing grows at alarming rates.

There are many other concerns that affect young people today. The facts are undeniable that work, secure housing, and education are the most significant drivers to a lifetime of successful living. Within the 20+ programs we offer, we seek to establish a connection to one or all of these factors that will ultimately change the trajectory of a young person’s life.

We are only able to do that with the ongoing trust and support you have given us for over 50 years. Thank you for your support and entrusting us with a great responsibility- to mold a better future for our youth.

[Signature]
About Oasis

Building relationships that advance youth well-being, amplify youth voice and inspire action toward a just community

Located in Nashville, Oasis Center is a nationally recognized organization on a mission to help young people in Middle Tennessee move into a happy, healthy, and productive adulthood.

In 1969, a group of young lawyers came together to establish the "Rap House," a simple community center for runaway teens and youth struggling with addictions. Nearly 50 years later, the "Rap House" has evolved into Oasis Center, where over 3,000 youth and their families turn for help and direct support every year. Oasis Center provides a wide range of opportunities that reflect the diverse needs of youth and their families, from crisis intervention to youth leadership and community engagement to college and career access. Our 20+ programs and services are based on the foundation of four areas for youth success - Safety, Belonging, Empowerment, and Generosity. All of our work is also firmly rooted in the evidence-based principles of Positive Youth Development and Trauma-Informed Care.
2019 Statistics

3,497 total youth served
540 families engaged
17 counties
120 schools
Youth Engagement & Action Programs

623 youth, ages 10-21, engaged in our Youth Engagement & Action programs that provided leadership opportunities, life skills development, and meaningful community engagement experiences.

- **96%** were economically disadvantaged
- **35%** were New Americans
- **18%** identified as LGBTQ+
- **12%** were engaged in the juvenile justice system
Youth Engagement & Action Highlights

Just Us Programs

Creating community for

153 LGBTQ+ Youth

- **Just Us** expanded programming to middle school youth. **Just Camp** provided space for 10 middle school youth to build community through 288 hours of positive youth development and 108 hours of community service.

- **More to Me** engaged more young people of color than ever! 42 youth came together to dismantle the cultural stigma associated with the intersections of race, gender, orientation, and personal well-being.
Youth Engagement & Action Highlights

Building Bridges

Equipping youth to lead restorative practice advocacy efforts

- **Building Bridges** youth gave public testimony during School Board Meetings, helped persuade Metro Nashville Public Schools’ decision to create a policy change memorandum repealing K-4 arrests, expulsions and limiting suspensions. View their testimony here @ (45:30 and 58:30): [https://www.youtube.com/watch?v=UF7bNIS7O-U&t=2720s](https://www.youtube.com/watch?v=UF7bNIS7O-U&t=2720s)

- Youth also gave voice to the establishment of a new Restorative Practice Course Code for the State of Tennessee that allows for any school in Tennessee to implement a 3-year class teaching Restorative Practice and to establish a student-led Restorative Practice team.
Paola is one of 190 immigrant and refugee youth in ITOP. She accepted a legal internship through Opportunity Now and served as Youth Moderator for the Mayoral Forum on Education. She plans to pursue immigration law in college.
Youth Engagement & Action Highlights

Reaching Excellence As Leaders (REAL)

Providing alternatives to the juvenile justice system for 76 youth.

98% of the youth involved in REAL did not re-offend during the year.
Crisis-to-Housing Services

Crisis-to-housing services represent a spectrum of programs and services exclusively for youth who are experiencing homelessness, have run away, and/or are experiencing familial crisis to the brink of family fracture.

154 Runaway and youth-in-crisis and their families were provided a safe place to turn with our Emergency Shelter.

65% represented racial minorities
85% resided in low-moderate income households

265 Youth (ages 18-24) experiencing homelessness were provided basic needs and case management.

39% identified as LGBTQ+
20% reported sexual or labor trafficking/exploitation
Providing therapeutic support for

**325** Youth

**562** Family members

80% reported improvement in the problems that brought them to Oasis
Crisis-to-Housing Services Highlights

Street Outreach Program

Providing on-site outreach services (case management, meals, clothing, etc.) to an average of 14 Youth per day
Providing permanent housing for 11 youth in partnership with Urban Housing Solutions.
Youth Homelessness Demonstration Project

Scaling up to implement the largest citywide initiative designed to end youth homelessness in Nashville

The newly funded Youth Homelessness Demonstration Project provides $3.5 million dollars over 2 years to:

1) increase **diversion** strategies to provide critical supports for **230** youth, ages 24 and under, to prevent or quickly resolve their homelessness; and

2) implement a **rapid rehousing** component to help **70** unaccompanied youth ages 18-24 transition to permanent, stable housing and gain self-sufficiency.
Crisis-to-Housing Services Highlights

Emergency Shelter

Providing a safe, short-term place to stay for youth, ages 13-17.

97% who stayed in our Emergency Shelter were safely reunited with their families or transitioned to a safe, permanent living situation.
youth engaged in Postsecondary Access & Success initiatives that focus on helping disadvantaged youth access college, vocational, and career opportunities that lead to long-term employability and self-sufficiency.

2,455

- 80% were economically disadvantaged
- 85% represented students of color
- 59% represented potential first generation college-goers
- 39% were non-native English-speakers
Postsecondary Access & Success Highlights

Oasis College Connection

Improving access to hire education

70% of first generation college students participating in College Connection’s Resource Centers at Nashville State stayed in college - a rate 30% higher than their NSCC peers.
Postsecondary Access & Success Highlights

Oasis Transitions

Creating career pathways and removing barriers for long-term success for 175 youth

77% gained employment
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Steven Weissenburger
Cathy Werthan
Western Grace Distilling
Anthony Wetherington
Sara Whitaker
Whistle Pig
Michael White
John Whittemore
Megan Wiggins
Willett Distillery
Mrs. Carol Williams
Christy Williams
Tyler Williams
Kate Willingham
Dan Wittig
Kimberly Woodard
John & Casey Woods
Veretta D. Woods
Mark Wutka and Mary McKinney-Wutka
Li Xu
United Health Group
Zeta Beta Tau, Alpha Gamma Chapter
Margaret Zibart
Jolie Zimmerman
Mindy Zimmerman
Rick Zimmerman
“If you want to touch the past, touch a rock. If you want to touch the present, touch a flower. If you want to touch the future, touch a life.”

Anonymous
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization/Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jimmy Bynum</td>
<td>(President)</td>
<td>Alexander &amp; Preston, LLC</td>
</tr>
<tr>
<td>Kendall Musgrove</td>
<td>(Vice President)</td>
<td>Asurion</td>
</tr>
<tr>
<td>Lavona Russell</td>
<td>(Secretary)</td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Dr. Norma Burgess</td>
<td>(Past President)</td>
<td>Lipscomb University</td>
</tr>
<tr>
<td>Fabian Bedne</td>
<td></td>
<td>Hispanic Family Foundation</td>
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<tr>
<td>Charles H. Bell, D.O., RPh</td>
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<td>Gregg Boling</td>
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<td>GS&amp;F</td>
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<tr>
<td>Charles Robert Bone</td>
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<td>Bone McAllester Norton, PLLC</td>
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<td>Honorable Richard Dinkins</td>
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<td>Rev. Sonnye Dixon</td>
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<td>Hobson United Methodist Church</td>
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<tr>
<td>Kent Earls</td>
<td></td>
<td>University Music Publishing Group</td>
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<tr>
<td>Martha Earls</td>
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<tr>
<td>Dr. Norma Burgess</td>
<td>(Past President)</td>
<td>Lipscomb University</td>
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<tr>
<td>Beth Fortune</td>
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<tr>
<td>Jason Jensen</td>
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<tr>
<td>Andres Martinez</td>
<td></td>
<td>Conexión Américas</td>
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<tr>
<td>Dave Mazur</td>
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<td>Nissan</td>
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<tr>
<td>Susan Mosley-Howard</td>
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<td>Miami University</td>
</tr>
<tr>
<td>Sito Narcisse</td>
<td></td>
<td>Metro Nashville Public Schools</td>
</tr>
<tr>
<td>John Ozier</td>
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<tr>
<td>Michael Peacock</td>
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<td>Bridgestone</td>
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<tr>
<td>Laura Proctor</td>
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<tr>
<td>Heather Steele</td>
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<td>Bank of Tennessee</td>
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<tr>
<td>Sam Strang</td>
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<tr>
<td>Brenda Wynn</td>
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<tr>
<td>Jill Heyman (Junior League Rep.)</td>
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<td>VML</td>
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<tr>
<td>Even Lengerich (Intern)</td>
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<td>Heritage Group</td>
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<tr>
<td>Shikhar Shukla (Intern)</td>
<td></td>
<td>Skanska USA Building Inc.</td>
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<tr>
<td>Kelly Alfara (Youth Rep.)</td>
<td></td>
<td>MTSU</td>
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<tr>
<td>Daniel Mehus (Youth Rep.)</td>
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<td>Vanderbilt University</td>
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## Financials FY2019

### Revenue & Other Support

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Private Contributions</td>
<td>$2,298,377</td>
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<tr>
<td>Federal &amp; State Grants</td>
<td>$2,100,323</td>
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<tr>
<td>United Way</td>
<td>$328,000</td>
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<tr>
<td>Program Fees &amp; Misc.</td>
<td>$118,680</td>
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<tr>
<td>Investment Gain</td>
<td>$45,547</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,890,927</strong></td>
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### Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Crisis &amp; Residential Services</td>
<td>$948,317</td>
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<tr>
<td>Counseling</td>
<td>$262,080</td>
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<tr>
<td>Statewide TOP</td>
<td>$694,334</td>
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<tr>
<td>Youth Engagement &amp; Action</td>
<td>$1,105,260</td>
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<td>Oasis College Connection</td>
<td>$400,966</td>
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<td>Transitions</td>
<td>$420,836</td>
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<tr>
<td>Management General &amp; Fundraising</td>
<td>$1,059,116</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,890,909</strong></td>
</tr>
</tbody>
</table>
Together . . .

Building relationships that advance youth well-being, amplify youth voice and inspire action towards a just community