



Oasis Center Annual Report

FY 2020

oasis
YOUTH. COMMUNITY. ACTION.

About Oasis

Building relationships that advance youth well-being, amplify youth voice and inspire action toward a just community

Located in Nashville, Oasis Center is a nationally recognized organization on a mission to help young people in Middle Tennessee move into a happy, healthy, and productive adulthood.

In 1969, a group of young lawyers came together to establish the "Rap House," a simple community center for runaway teens and youth struggling with addictions. Nearly 50 years later, the "Rap House" has evolved into Oasis Center, where over 3,000 youth and their families turn for help and direct support every year. Oasis Center provides a wide range of opportunities that reflect the diverse needs of youth and their families, from crisis intervention to youth leadership and community engagement to college and career access. Our 20+ programs and services are based on the foundation of four areas for youth success - **Safety, Belonging, Empowerment, and Generosity**. All of our work is also firmly rooted in the evidence-based principles of Positive Youth Development and Trauma-Informed Care.



Youth Engagement & Action Summary

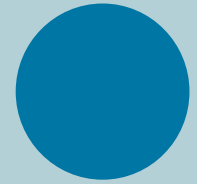


Youth Engagement & Action programs include the Bike Workshop, Building Bridges, International Teen Outreach Program (ITOP), Just Us, Maptivists, Mayor's Youth Council, Oasis Transitions, The REAL Program, Statewide TOP, Underground Art Studio, and WeGo Transit Youth Action Team.

Our YEA programs provide young people with leadership opportunities, life skills development, and meaningful community engagement experiences. Each program is designed to build a positive sense of self and allow freedom to express individuality as youth learn to channel their passion and become advocates for their future.

With the onset of the pandemic, the Spring of 2020 marked the need to completely reimagine what it means to support our youth. To ensure the safety of our youth as well as follow CDC and local COVID guidelines, many of our YEA programs

switched to virtual programming. As we continue to navigate this global health crisis, we are thankful for the resilience and creativity of our staff, partners, and young people.



Empowering LGBTQ+ youth and creating safe spaces for them to be their authentic selves

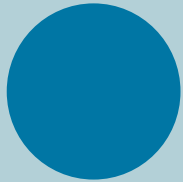


- **Just Us** engaged **88** youth in weekly empowerment meetings, provided counseling to **46** youth and **36** family members, and provided training to nearly **500** youth providers!
- **Students of Stonewall** planned and implemented **15** service projects focusing on social justice issues.



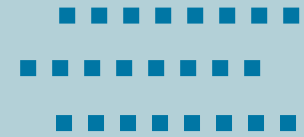


Building leaders and providing opportunities for youth to effect long-lasting change



WeCity Week brought **32** high school students from all over Nashville together for a four-day workshop dedicated to leadership development and building understanding of community and systemic challenges.

Restorative Student Leader Coalition has increased from two to four schools in MNPS, adding Glenclyff High School and Hillsboro High School. Both schools gained special recognition from the Nashville Public Education Foundation with the Nissan-sponsored “Inspiring Innovators Award.”



Connecting

124

Immigrant and Refugee
youth to our community

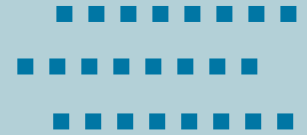
- ITOP youth provided oversight to the **Teens United** portion of our city's Celebrate Nashville event which was held virtually this year. This youth planning committee spent over **200 hours** planning and executing Celebrate Nashville, an annual celebration of Nashville's diverse population!
- Our youth leadership team included students from El Salvador, Somalia, Kenya, Kurdistan, Mexico, Honduras, and Uganda.

Providing
alternatives to the juvenile
justice system for
71 youth.

97% of the youth involved in REAL did not
re-offend during the year.

100% of the youth made progress toward their educational goals.





90% of youth participating in the **Bike Workshop** reported an improved sense of confidence, compassion, connection, character and/or competence.





Providing voice for
Nashville's youth to
influence issues that matter
most to them



This year, the **Mayor's Youth Council (MYC)** planned, coordinated, and facilitated the annual Mayor's Youth Summit in a virtual environment for the first time -- **190** youth and community leaders came together to discuss student-identified topics.

Crisis to Housing Services

Crisis-to-Housing services represent a spectrum of programs and services exclusively for youth who are experiencing homelessness, have run away, and/or are experiencing familial crisis to the brink of family fracture. The COVID crisis has added an enormous burden on our youth. Through it all, our Crisis-to-Housing team continued to provide much needed services to youth most in need.

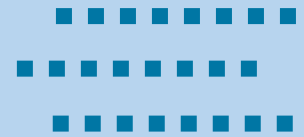
90

Runaway and youth-in-crisis and their families were provided a safe place to turn with our Emergency Shelter.

314

Youth (ages 18-24) experiencing homelessness were provided basic needs and case management.





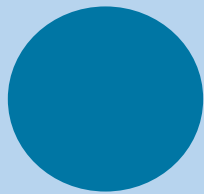
Counseling provided
therapeutic
support for
190 youth
and
63 family members

80% reported improvement in the problems that brought them to
Oasis

Street Outreach Program

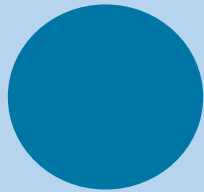
Street Outreach provided on-site outreach services (case management, meals, clothing, etc.) to an average of

22 youth
per day



Rapid Rehousing Program

Rapid Rehousing
found permanent
housing for
40
youth and young
adults

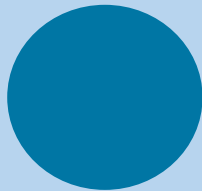


Fisk Courts

Fisk Courts offered permanent housing for

18 youth

in partnership
with Urban
Housing
Solutions



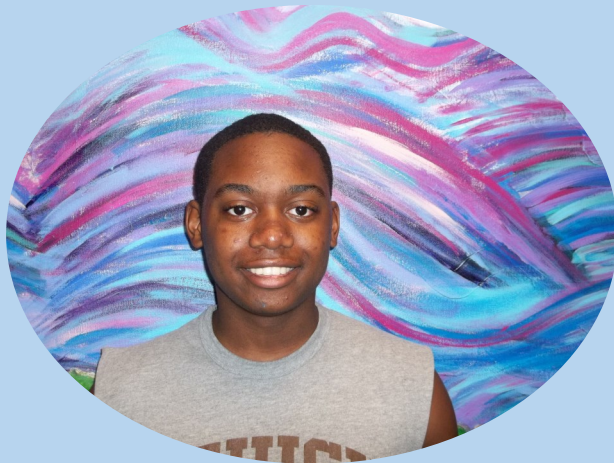
Fisk Courts

Emergency Shelter

The **Emergency Shelter** provided a safe, short-term place to stay for youth, ages 13-17

93%

who stayed in our **Emergency Shelter** were safely reunited with their families or transitioned to a safe, permanent living situation.



Oasis College Connection

Oasis College Connection empowered the next generation of college students

1,371

Students engaged with **College Connection** staff during the 2019-2020 school year



2,300+

Hours of mentoring at our Retention Centers at NSCC

Transitions created career pathways and removed barriers for long-term success for

134
youth

75% gained employment

100% exposed to apprenticeships and hands on career exploration



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David Meyer

Duncan Shea

Elaine Boyd

Greater Nashville Unitarian
Universalist Congregation

Hannah Shaffer

Heather Vincent

JaNay Turner

Jean & Russell Oldfield Jr.

Jephreda Hudson

Jeremy Hawkins

Joseph Connell

Kathy Jabs

Lauren Weber

Lisa Zarembo

Marcia Stewart

Margie Hunter

Melinda Barkstrom

Melinda Judd

Michael Druyor

Nancy McMahan

Nathan Kochis

Nell Hughes

Nicole Avendano

Ponzetta Summers Waugh

Rachel Lawson

Sammy & Sallie Swor

Sonia Briggs

Terry and Suzanne Allen

Toni Snyder

Turnip Green Creative Reuse

Rebecca Ary

Andrew Duffel

William Latimer

Jessica Shepherd

Marlon Boyd

Arthur Dinkins

Our Partners

\$249 - \$1

Christopher Hinson

Daryl Curry

Emily Roemer

Franchatta Howard

Henry Thomas

Jack & Sonia Sanborn

Joseph Clark

Laurel Reeves

Lee Tucker

Leonard Parker

Lesley Boatright

Lisa Ellis

Lyndsay Botts

Michelle Morris

Paige Jeffrey

Richard Herstek

Tamesha Hudson

Toni Harris

William Kay

Jackie Karr

Laura Hughes Reece

Lauren McClusky

Nicole Brose

Kate Pully

Laura Doran

Lauren McGrath

Lesly Solis

Morgan Rhinehart

Toyota

Claudia Black

Galen Riley

Regina Holman

Lacey Walker

Lelia Gibson

Rebecca Groner

Lisa Wagar

Alvin Nance

Amy Nelson

Donna Frost

Elisa Morales

Elizabeth Yorke

Jaci Quincy

Jacob Hoffner

Jazmyne McClary

Makenzie Hanson

Nikki Moschen

Robert Branch

Sierra Coker

Terrica Jackson

Victoria Adcock

State Auto Insurance

Kylie Morgan

Kimberly Mankin

Financials FY2020

Revenue & Other Support

Private Contributions	\$2,501,279
Federal & State Grants	\$2,632,743
United Way	\$342,800
Program Fees & Misc.	\$134,777
Investment Gain	\$5,805
TOTAL	\$5,617,404

Expenses

Crisis & Residential Services	\$1,620,640
Counseling	\$271,130
Statewide TOP	\$541,401
Youth Action & Engagement Services	\$1,266,308
Oasis College Connection	\$439,093
Transitions	\$390,144
Management General & Fundraising	\$1,197,957
TOTAL	\$5,726,673

Together . . .

Building relationships that advance youth well-being, amplify youth voice and inspire action towards a just community



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