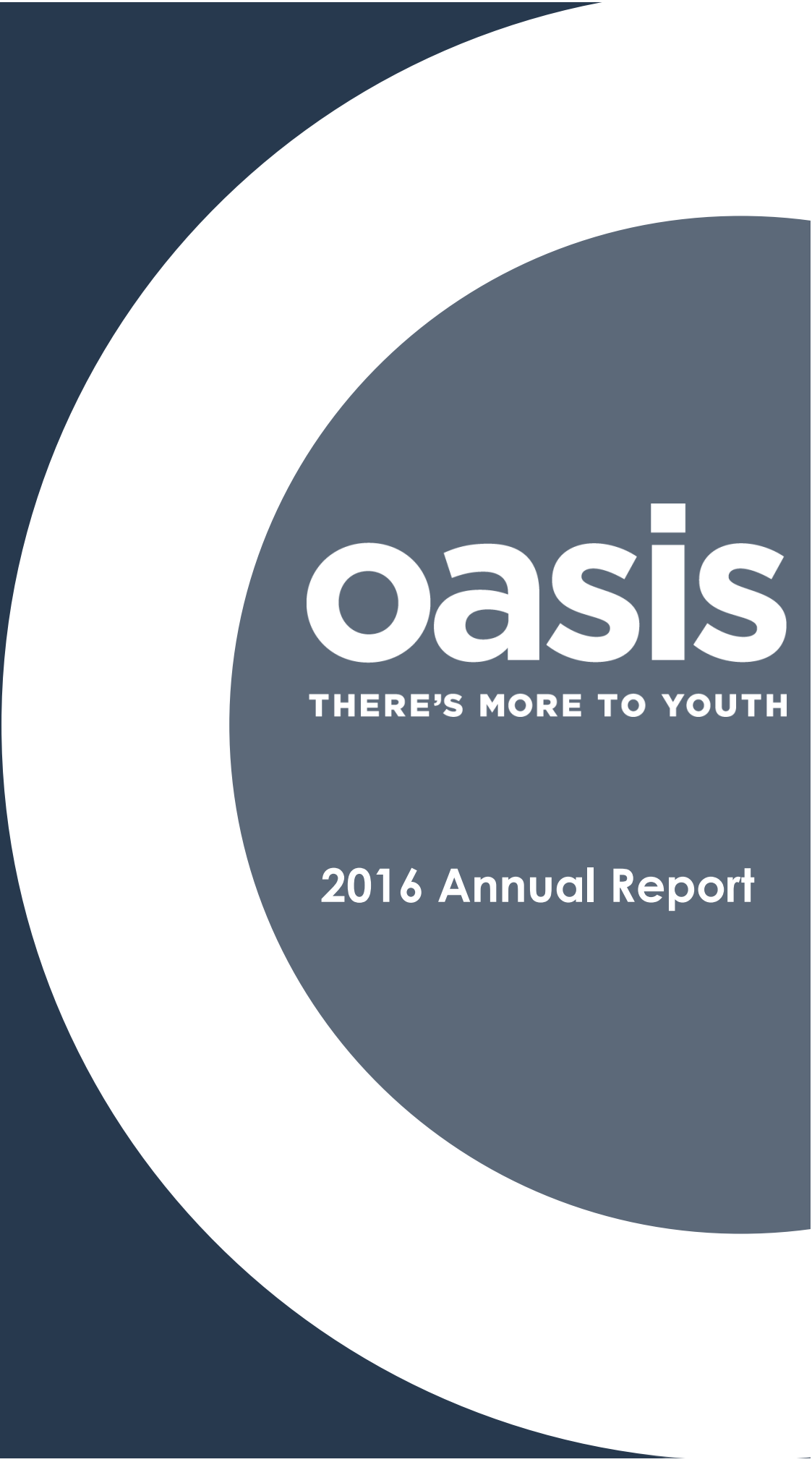


The background of the cover features a large, stylized 'O' shape. The left side of the 'O' is a solid dark blue rectangle. The right side of the 'O' is a semi-circle. The top half of this semi-circle is white, and the bottom half is a medium blue color. The text is positioned within the white and medium blue areas.

oasis

THERE'S MORE TO YOUTH

2016 Annual Report



oasis
THERE'S MORE TO YOUTH

Dear Friends of Oasis,

On behalf of our staff, the youth and families we serve, thank you for supporting the Oasis Center.

Desmond Tutu writes, *"When we see the face of a child, we think of the future. We think of their dreams about what they might become, and what they might accomplish."*

The work of Oasis in 2016 saw the light in the face of our young glow radiantly. We saw dreams progress and accomplishments increase for many. True impact is measured in transformative moments and sustainable growth.

Being a leading voice on issues of youth homelessness, family crisis, juvenile justice, equity and bias around race, poverty and gender identification and youth workforce development carries the responsibility to sustain. Our approach continues to emphasize the importance of collective impact through strategic community and national partnerships.

Oasis' focus for the future (reflected in our strategic plan) is to increase our effort around long-term systemic change in the institutions that most significantly impact the lives of our youth and their families. Policy work and the creation of deeper understanding for those who supervise, educate and govern our community will be emphasized in all content areas. It is not enough to respond to crisis, one must seize all opportunity to change the status quo and create a new trajectory.

I chose Desmond Tutu because he reminds us that in all the confusion, disorder and complexities we face each day, the light of tomorrow is found in the face of the young. Seeing the rapid growth and prosperity in Nashville could easily cause us to forget the other side of the story. The wake up call highlights change, however constant, escalating at a rate not seen in Nashville before. The opportunity is the chance to shape that change around a set of powerful uniquely inclusive values.

Your support is representative of the benevolent character of the citizens of Nashville: character historically intolerant of exclusion and focused on meeting need unchecked, for all members of our community.

Thank you for believing in us and for caring so deeply about our youth.

A handwritten signature in black ink, appearing to read 'Tom', with a stylized, flowing script.

Tom Ward, CEO of Oasis Center

Crisis & Residential Services

695

PARTICIPANTS
COMMUNITY
BASED COUNSELING

299

IN RESIDENTIAL
PROGRAM

COUNSELING

- Family and youth counseling services provided to the community at no cost
- Support and counseling for residential youth and family members
- Trauma Informed Care Approach

994

YOUTH & FAMILY
MEMBERS
FOUND SUPPORT

EMERGENCY SHELTER

- Crisis Intervention for youth 14-17
- Therapeutic support
- 24/7 Crisis Hotline
- Two week residential plan

100%

LEFT TO SAFE
HOUSING WITHOUT
STATE INTERVENTION

97%

IMPROVED ABILITY TO
PROBLEM SOLVE; BETTER
UNDERSTANDING OF OTHERS
NEEDS & A RESOURCE
FOR HELP IN THE FUTURE

YOUTH TURNED
TO US
FOR CRISIS
SUPPORT

131

91%

FELT THEIR RELATIONSHIP
WITH PARENTS/GUARDIANS
WAS IMPROVED

282

YOUTH TURNED
TO US
FOR CRISIS
SUPPORT

STREET OUTREACH

- Refuge for 18-24 young adults who are experiencing homelessness
- Warming Shelter
- Counseling support
- Outreach Center: Resources for jobs, housing, medical care
- Trauma Informed Care

3,695

Outreach Center
Visits

71/19

Warming Shelter Nights/
Avg. # of Youth A Night

59%

Secured Safe
Housing

**996 youth
under the age of 24
lack safe, permanent
housing in
Nashville, TN.***

**CONTRIBUTING
FACTORS OF
YOUTH HOMELESSNESS:**

- Aged out of foster care
- Identify as LGBTQI
- Lack of affordable housing
- Sexual/mental abuse
- Parental neglect



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THERE'S MORE TO YOUTH



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THERE'S MORE TO YOUTH

Youth Engagement and Action

CONNECTED TO
YOUTH EMPOWERMENT
PROGRAMMING

786

Low-wealth students ages 11-18

- Decrease school suspension
- Increase community involvement through Service Learning
- Advance academic success and planning for post-secondary education
- Improved self-confidence, self-esteem and ability to problem solve
- Create positive change in their lives and community

JUST US

**BIKE
WORKSHOP**

R.E.A.L.

ITOP

85%

**FELT A SIGNIFICANTLY IMPROVED
SENSE OF SAFETY**

90%

**PROFOUND GROWTH IN FEELING
OF SIGNIFICANCE & BELONGING**

87%

**DEVELOPED A STRONGER SENSE OF
EMPOWERMENT & DESIRE TO PARTICIPATE**

83%

**FOUND GREAT VALUE IN CONTRIBUTING
TO THEIR COMMUNITY AND ADVOCATING
ON ISSUES IMPORTANT TO THEM**

**ART
STUDIO**

Self-exploration

Emotional
Healing

Community
Engagement

Transformative
Justice

**BUILDING
BRIDGES**

Explore
Identities &
Biases

Interupt
Prejudices

Break Down
Barriers

Leadership
Development

**YOUTH
COUNCILS**

Empowerment
For Positive
Social Change

Integrate Youth
Voice In
Community
Issues

Acknowledge
Responsibility



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THERE'S MORE TO YOUTH

College & Career Readiness

1,986

**STUDENTS & YOUNG ADULTS ACTIVELY
ENGAGED IN POST-SECONDARY
OPPORTUNITIES**

OASIS TRANSITIONS

- Education
- Job Placement
- Restorative Justice
- Violence Reduction

159

HIGH-RISK YOUTH

60%

**GAINED WORK
EXPERIENCE
THROUGH PAID
EMPLOYMENT
OPPORTUNITIES**

75%

**EXPERIENCED
MENTORING
SUPPORT
FROM
ADULT VOLUNTEERS**

70%

**ENGAGED IN
POST-SECONDARY
EDUCATIONAL
OPPORTUNITIES**

1,827

**HIGH SCHOOL
STUDENTS**

COLLEGE CONNECTION

- Comprehensive Admissions
& Financial Aid Resources
- Entrance Testing
- Access To Mentors In 10 Metro
Nashville High Schools
- Nashville Scholars Academy
- On Campus Resource Centers at
2 Nashville State Community College
locations
- DACA

70%

***Of students engaged with the Oasis
Resource Center(s) at Nashville State
Community College who stayed in college
in the 2015/2016 academic year.**

*COMPARATIVELY, ONLY 50% OF NASHVILLE STATE STUDENTS STAYED IN COLLEGE
DURING THE 2015/2016 ACADEMIC YEAR AS A WHOLE.

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Robert Marx
Marjorie Mason
Courtney McEwen

Scout McFall
Anna McFarland
Sasha McKeithan
Mafia McKinley
Anthony McPhee
Nichole McVeigh
Molly Mehaffey
Lisa Montross
Mary Moody
Lindsey Moore
Vincent Morelli
Abby Morgan
Kenna Murdock
Matthew Nemer
Patrick Neuman
Greg O'Loughlin
Sarah Overstreet
Gary Parker
Brittany Paschall
David Paul
Alvin Pearman
Perry Peguillan
Max Pendergraph
Laura Petersen
Marques Pinson
Sophia Premji
Laurel Reeves
Shawn Reilly
Emily Rhode
Nancy Richardson
Hannah Riley
Leah Roberts
Robles
Lavona Russell
Anita Schmid
Shirley Sheffer
Debra Shmueli
Carlynn Smith
Sean Smith
Maria Spear
Rebecca Stephens
Dan Stephenson
Alexandria Stierman
Kelsey Sumalla
Julian Sun
Andi Sylvester
Brandon Taylor
Tiffany Taylor
Tez Thompson
Caitlin Thorsen
Emeline Thrash
Mary Timaeus
Jessica Torres-Skelton
Issa Toure
Deshawne Trimble

Katie Umberg
Jennifer Vaida
Nathaniel Van Patten
Shayla Walelo
Francesca Walker
Cre Ward
Jillian Watral
Kellen Whalum
Charles Whitmer
Brooke Widmer
Jeff Williams
Rachel Williams
Leah Wilson
Stacey Wilson
Margaret Witecki
David Wolfe
Emily Wurz
Bill Yancey
Isaiah Young
Vicki Young
Rachel Zolensky
Joanna Zuercher

Volunteer Groups

AIG
CAT Financial
Chad James Group
CMT
Comcast
Cummins
DaVita
Dell
Experian/Passport Health
GAP, Inc.
Genesco
HCA/TriStar
HOBY
Jackson National Life Insurance Co.
Lyft
Medicopy
MGMT
Nashville Guru
PwC
TransCore
UBS
Vanderbilt Kennedy School
VF Imagewear
Waller Landsden, Dortch & Davis
Westminster Presbyterian Church
Zeitlin & Co

Fiscal Year 2016 Financial Report

	Expenses
Crisis and Residential Services	\$907,139
Counseling	\$267,619
Statewide TOP	\$678,337
Youth Engagement and Action	\$990,873
College Connection	\$352,929
Transitions (Workforce Development) Initiative	\$504,130
Management General and Fundraising	\$1,069,375
Total	\$4,770,402

	Revenue
Private Contributions	\$1,508,999
Federal and State Grants	\$2,481,620
United Way	\$407,564
Program Fees and Misc.	\$127,652
Investment Gain	\$101,095
Total	\$4,626,930

In 2016, Oasis Center served **3,839** youth and family members, the most served by the organization since its inception in 1969. In the past two years, Oasis Center experienced a **48% growth rate** in the number of clients served.



Oasis Center Board of Directors

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Bone McAllester Norton PLLC

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Nissan

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Community Volunteer

Heather Steele

Bank of Tennessee

Sam Strang

Alley-Cassetty

Sissy Wilson

Community Volunteer

Brenda Wynn

Metropolitan Government of Nashville and Davidson County

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Jill Heyman (Ex-Officio, Jr. League)

Mars Petcare

Youth Representative:

Jacqueline Herrera

Student at Lipscomb University

Young Leaders Interns:

Emeline Thrash

Avenue Bank (Pinnacle)

Rachel Tompkins

Teach for America



oasis

THERE'S MORE TO YOUTH

www.oasiscenter.org

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