Dear Friends of Oasis,

On behalf of our staff, the youth and families we serve, thank you for supporting the Oasis Center.

Desmond Tutu writes, “When we see the face of a child, we think of the future. We think of their dreams about what they might become, and what they might accomplish.”

The work of Oasis in 2016 saw the light in the face of our young glow radiantly. We saw dreams progress and accomplishments increase for many. True impact is measured in transformative moments and sustainable growth.

Being a leading voice on issues of youth homelessness, family crisis, juvenile justice, equity and bias around race, poverty and gender identification and youth workforce development carries the responsibility to sustain. Our approach continues to emphasize the importance of collective impact through strategic community and national partnerships.

Oasis’ focus for the future (reflected in our strategic plan) is to increase our effort around long-term systemic change in the institutions that most significantly impact the lives of our youth and their families. Policy work and the creation of deeper understanding for those who supervise, educate and govern our community will be emphasized in all content areas. It is not enough to respond to crisis, one must seize all opportunity to change the status quo and create a new trajectory.

I chose Desmond Tutu because he reminds us that in all the confusion, disorder and complexities we face each day, the light of tomorrow is found in the face of the young. Seeing the rapid growth and prosperity in Nashville could easily cause us to forget the other side of the story. The wake up call highlights change, however constant, escalating at a rate not seen in Nashville before. The opportunity is the chance to shape that change around a set of powerful uniquely inclusive values.

Your support is representative of the benevolent character of the citizens of Nashville: character historically intolerant of exclusion and focused on meeting need unchecked, for all members of our community.

Thank you for believing in us and for caring so deeply about our youth.

Tom Ward, CEO of Oasis Center
Crisis & Residential Services

COUNSELING

- Family and youth counseling services provided to the community at no cost
- Support and counseling for residential youth and family members
- Trauma Informed Care Approach

994 YOUTH & FAMILY MEMBERS FOUND SUPPORT

EMERGENCY SHELTER

- Crisis Intervention for youth 14-17
- Therapeutic support
- 24/7 Crisis Hotline
- Two week residential plan

131 YOUTH TURNED TO US FOR CRISIS SUPPORT

100% LEFT TO SAFE HOUSING WITHOUT STATE INTERVENTION

97% IMPROVED ABILITY TO PROBLEM SOLVE; BETTER UNDERSTANDING OF OTHERS NEEDS & A RESOURCE FOR HELP IN THE FUTURE

91% FELT THEIR RELATIONSHIP WITH PARENTS/GUARDIANS WAS IMPROVED

282 YOUTH TURNED TO US FOR CRISIS SUPPORT

STREET OUTREACH

- Refuge for 18-24 young adults who are experiencing homelessness
- Warming Shelter
- Counseling support
- Outreach Center: Resources for jobs, housing, medical care
- Trauma Informed Care

3,695 Outreach Center Visits

71/19 Warming Shelter Nights/ Avg. # of Youth A Night

59% Secured Safe Housing

*Source: Youth Count, Summer 2016
CONTRIBUTING FACTORS OF YOUTH HOMELESSNESS:

- Aged out of foster care
- Identify as LGBTQI
- Lack of affordable housing
- Sexual/mental abuse
- Parental neglect

996 youth under the age of 24 lack safe, permanent housing in Nashville, TN.*

Source: Youth Count, Summer 2016
Youth Engagement and Action

Connected To Youth Empowerment Programming 786
Low-wealth students ages 11-18

- Decrease school suspension
- Increase community involvement through Service Learning
- Advance academic success and planning for post-secondary education
- Improved self-confidence, self-esteem and ability to problem solve
- Create positive change in their lives and community

Just Us Bike Workshop R.E.A.L. ITOP

85% Felt a significantly improved sense of safety
90% Profound growth in feeling of significance & belonging
87% Developed a stronger sense of empowerment & desire to participate
83% Found great value in contributing to their community and advocating on issues important to them

Art Studio
Self-exploration
Emotional Healing
Community Engagement
Transformative Justice

Building Bridges
Explore Identities & Biases
Interrupt Prejudices
Break Down Barriers
Leadership Development

Youth Councils
Empowerment For Positive Social Change
Integrate Youth Voice In Community Issues
Acknowledge Responsibility
College & Career Readiness

1,986
STUDENTS & YOUNG ADULTS ACTIVELY ENGAGED IN POST-SECONDARY OPPORTUNITIES

OASIS TRANSITIONS
- Education
- Job Placement
- Restorative Justice
- Violence Reduction

159
HIGH-RISK YOUTH

60%
GAINED WORK EXPERIENCE THROUGH PAID EMPLOYMENT OPPORTUNITIES

75%
EXPERIENCED MENTORING SUPPORT FROM ADULT VOLUNTEERS

70%
ENGAGED IN POST-SECONDARY EDUCATIONAL OPPORTUNITIES

1,827
HIGH SCHOOL STUDENTS

COLLEGE CONNECTION
- Comprehensive Admissions & Financial Aid Resources
- Entrance Testing
- Access To Mentors In 10 Metro Nashville High Schools
- Nashville Scholars Academy
- On Campus Resource Centers at 2 Nashville State Community College locations
- DACA

70%
*Of students engaged with the Oasis Resource Center(s) at Nashville State Community College who stayed in college in the 2015/2016 academic year.

*Comparatively, only 50% of Nashville State students stayed in college during the 2015/2016 academic year as a whole.
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</tbody>
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Our Supporters

In Kind

James Hicks
Kathy Himmelberg
Bob Howard
Terri Howell
Tonya Howell
Philip Hratko
Bill Huber
Paul Hull
Hunt Brothers Pizza
Jo Jo Jackson
Amy Jaffe
Steven Jolly
Alissa Kalish
Kappa Lambda Omega
Robin Katzman
Mr. & Mrs. Owen Kelly
Dina King
Fred Koehn
Julia Konrad
Teri Levy
Bob Lindgren
Dean Loy
Ronela Lutterell
Mike Lytle
Ann Renee Martin
Garrett Mathieu
Julie Mayer
Tammy McBee
Ms. Raikes Anne McCrary
Tiffany McDole
Joann & Ed McHale
Lachlan McLean
MDC Sales

Middle Tennessee

John Miller-Reynolds
Mike Moore
Mr. Scott Moskovitz
Tina Mozzali-Hunt
Glenn Murphy
John Myers
Nashville Fire Department
Benjamin Nelson
Devan Pope
Julie Powell and Michelle White
Sri Ganesh Temple
Lisa Price
Art Quanstrom
Miles Quiroz
William Reames
Mr. W. Carey Reed
James Reels
Zachary Reynolds
Nancy Richardson
Brooke Rode
Aron Rosing
Dylan Roth
Phil Russo
C. Alexander Ryerson
Julia Saner
Tracy Sauniier
Thomas Schreiber
Patrick Schueremam
Nancie Scutella
Sharon Shaffer
Stewart Shofuer
Grant Short
Kira Simonson
Mr. & Mrs. Wiley Sizemore
Lisa Smith
Nephi Snider
Diane Springfield
Michael St. Croix
Jessica Stamps
Sue Stein
Mr. & Mrs. Willy Stern
Kristin Marie Stone
Pam Sylakowski
Casey Theelac
Jennifer Thibadeau
Thompson Family
Cathryn Thorsen
Charlotte Tramay
Carlos Trenary
Tanja Trezise
The Undercover Project
Vanderbilt SOCKS
Fleet Rae Vernon
Shannon Wagner
Amey Walker
Kathy Wallace
Danielle Ward
Caleigh Weaverup
Suzanne Wheeler
Women of Focus Book Club
Megan York
Oasis Center Volunteers

Madeline Adams
Anna Albonetti
Leslie Alexander
Dane Anderson
Natalie Auvin
Kevin Barnes
Mimi Beaver
Caleb Bennett
Rob Benshoof
Leslie Berkley
Anne Brandt
Ben Bridges
Kelly Broderick
Chuck Burgess
Sam Butler
Catya Campbell
Mychael Carney
Michael Carroll
Heather Causey
Michael Centi
Malia Chamness
Kristen Cittle
Victoria Cumbow
Jeff Danley
Alicia Dawson
Kathryn Day
Karissa Deiter
Chris Deline
Morgan Dent
Levi Dillard
Angie Doss
Sandra Douglass
Veronica Dress
Luke Duncan
Khalila Early-Zald
Mary Early-Zald
Kila Englebrook
Joshua Farber
Kyle Ferris
Kara Gallagher
Susan Gardner
Megan Geer Waggner
Derek Gibson
Hope Gipson
Kate Goodman
Sarah Goodrich
Corinne Graham
Paula Greathouse
Samuel Halleen
Jasmine Halliburton
Alexandria Hamm
Eiriny Hanna
Jackie Hansom
Doug Hardin
Lakisha Harper
Leslie Harrison
Emma Harwell
Michael Hayden Jr
Mariano Hayes
Chelsea Hearne
Connor Henderson
Jill Heyman
Mary Hinton
Caroline Hodgson
Natalie Hoffmann
Christopher Hooper
Emily Hoskins
Kristin Hughes
Corvette Jackson
Anna Jacques
Robert Jaffee
Akailah Jenkins
Arden Johnson
Shalindra Johnson
Sinclair Kelly
Kristin Kent
Alexa Kessler
David Kiester
Julie King
Robert King
Tom Kechitzky
Fred Kochn
Ann Krafft
Cassie Lefavor
Alex Lamers
Brianna Landeen
Eric Magas
Jacob Maldonado
Adele Malpert
Kellee Mannix
Charlotte Martin
Frannie Martin
Robert Marx
Marjorie Mason
Courtney McEwen
Scout McFall
Anna McFarland
Sasha McKeithan
Mafia McKinley
Anthony McPhee
Nichole McVeigh
Molly Mehaffey
Lisa Montross
Mary Moody
Lindsey Moore
Vincent Morell
Abby Morgan
Kenna Murdock
Matthew Nemer
Patrick Neuman
Greg O'Laughlin
Sarah Overstreet
Gary Parker
Brittany Paschall
David Paul
Alvin Pearman
Perry Peguillan
Max Pendergraph
Laura Petersen
Marques Pinson
Sophia Premji
Laurel Reeves
Shawn Reilly
Emily Rhode
Nancy Richardson
Hannah Riley
Leah Roberts
Robles
Lavona Russell
Anita Schmid
Shirley Sheffer
Debra Shmueli
Carlynn Smith
Sean Smith
Maria Spear
Rebecca Stephens
Dan Stephenson
Alexandra Stierman
Kelsey Sumalla
Julian Sun
Andi Sylvester
Brandon Taylor
Tiffany Taylor
Tez Thompson
Caitlin Thorsen
Emeline Trush
Mary Timaeus
Jessica Torres-Skelton
Issa Toure
Deshawne Trimble
Katie Umberg
Jennifer Vaida
Nathaniel Van Patten
Shayla Waledo
Francesca Walker
Cre Ward
Jillian Watral
Kellen Whalum
Charles Whitmer
Brooke Widmer
Jeff Williams
Rachel Williams
Leah Wilson
Stacey Wilson
Margaret Witecki
David Wolfe
Emily Wurz
Bill Yancey
Isaiah Young
Vicki Young
Rachel Zolensky
Joanna Zuercher

Volunteer Groups

AIG
CAT Financial
Chad James Group
CMT
Comcast
Cummins
DuVita
Dell
Expatrian/Passport Health
GAP, Inc.
Genesco
HCA/TriStar
HOBY
Jackson National Life Insurance Co.
Lyft
Medicopy
MGMT
Nashville Guru
PrC
TransCore
UBS
Vanderbilt Kennedy School
VF Imagewear
Waller Landsden, Dortch & Davis
Westminster Presbyterian Church
Zeitlin & Co
## Fiscal Year 2016 Financial Report

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Crisis and Residential Services</td>
<td>$907,139</td>
</tr>
<tr>
<td>Counseling</td>
<td>$267,619</td>
</tr>
<tr>
<td>Statewide TOP</td>
<td>$678,337</td>
</tr>
<tr>
<td>Youth Engagement and Action</td>
<td>$990,873</td>
</tr>
<tr>
<td>College Connection</td>
<td>$352,929</td>
</tr>
<tr>
<td>Transitions (Workforce Development) Initiative</td>
<td>$504,130</td>
</tr>
<tr>
<td>Management General and Fundraising</td>
<td>$1,069,375</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,770,402</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Revenue</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Contributions</td>
<td>$1,508,999</td>
</tr>
<tr>
<td>Federal and State Grants</td>
<td>$2,481,620</td>
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<tr>
<td>United Way</td>
<td>$407,564</td>
</tr>
<tr>
<td>Program Fees and Misc.</td>
<td>$127,652</td>
</tr>
<tr>
<td>Investment Gain</td>
<td>$101,095</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,626,930</strong></td>
</tr>
</tbody>
</table>

In 2016, Oasis Center served **3,839** youth and family members, the most served by the organization since it’s inception in 1969. In the past two years, Oasis Center experienced a **48% growth rate** in the number of clients served.
Oasis Center Board of Directors

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Lipscomb University

Jimmy Bynum (Vice Chair)
Alexander & Preston, LLC

Kendall Musgrove (Treasurer)
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Jenny Barker (Secretary)
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Fabian Bedne
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Charles Robert Bone
Bone McAllester Norton PLLC

Laura Creekmore
Creek Content

Collie Daily
Hardsworth Construction

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Dave Mazur
Nissan

Laura E. Proctor
LP Building Products

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Former Purcell White & Lassiter, PLLC

Lavona Russell
Community Volunteer

Heather Steele
Bank of Tennessee

Sam Strang
Alley-Cassetty

Sissy Wilson
Community Volunteer

Brenda Wynn
Metropolitan Government of Nashville and Davidson County

Junior League Representative:

Jill Heyman (Ex-Officio, Jr. League)
Mars Petcare

Youth Representative:

Jacqueline Herrera
Student at Lipscomb University

Young Leaders Interns:

Emeline Thrash
Avenue Bank (Pinnacle)

Rachel Tompkins
Teach for America
oasis
THERE’S MORE TO YOUTH

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