

A photograph of a person from behind, wearing a white t-shirt with a small pattern, flying a kite in a large green park. The kite is a diamond shape with a colorful pattern and long, thin, pinkish-red streamers. The sky is filled with large, white, fluffy clouds. In the background, there are green trees and a small structure, possibly a fountain or a building, in the distance. The overall mood is peaceful and recreational.

2018
ANNUAL REPORT

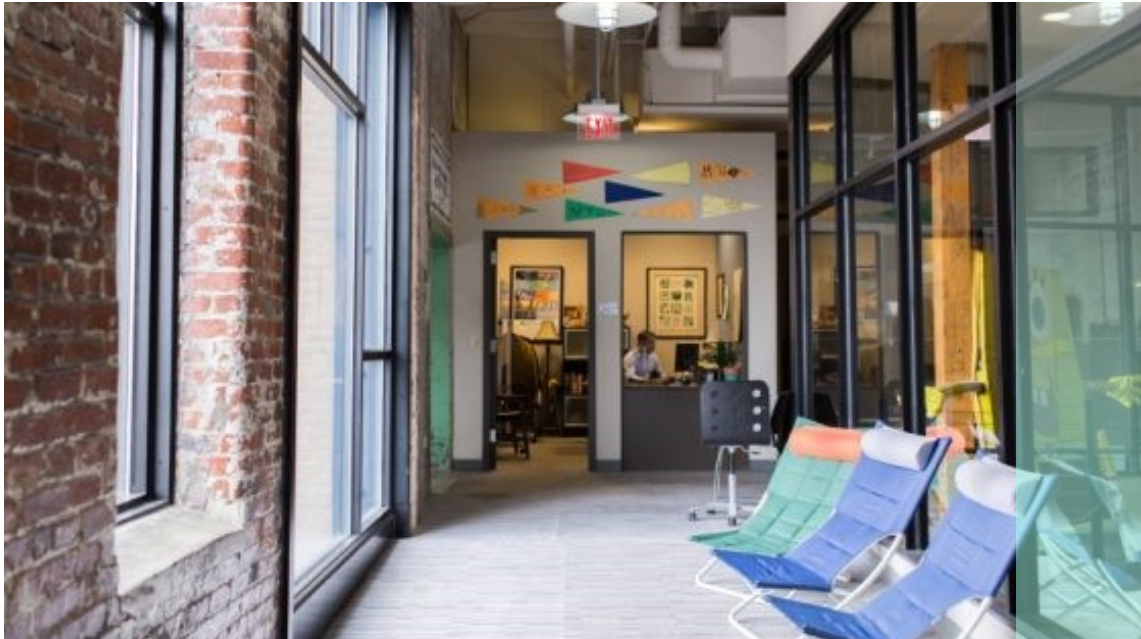
oasis
THERE'S MORE TO YOUTH

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ABOUT OASIS



Located in Nashville, Oasis Center is a nationally recognized organization on a mission to help young people in Middle Tennessee move into a happy, healthy, and productive adulthood.

Our philosophy is simple: Rather than viewing youth as passive recipients, we see them as full stakeholders who hold the keys to addressing some of the most challenging problems facing our city, including violence reduction, improved graduation rates, bullying prevention, discrimination, intolerance, and more.

WHERE YOUTH GROW, THRIVE AND CREATE POSITIVE CHANGE

In 1969, a group of young lawyers came together to establish the "Rap House," a simple community center for runaway teens and youth struggling with addictions. Nearly 50 years later, the "Rap House" has evolved into Oasis Center, where over 3,000 youth and their families turn for help and direct support every year. Oasis Center provides a wide range of opportunities that reflect the diverse needs of youth and their families, from crisis intervention to youth leadership and community engagement to college and career access. Our 20+ programs and services are based on the foundation of four areas for youth success - **Safety, Belonging, Empowerment, and Generosity**. All of our work is also firmly rooted in the evidence-based principles of Positive Youth Development and Trauma-Informed Care.

*“We carry within us
the wonders
we seek around us.”*

A MESSAGE FROM OUR CEO, TOM WARD

It is with much gratitude that I thank you for your very generous support during 2018. The number of youth served and the geographic reach of our programming continues to expand as we respond to our region’s growing need. Our success depends upon your generosity and constant vigilance in helping us respond effectively.

In 2018, we saw many months of work and partnering with other agencies around youth homelessness come to fruition with significant HUD funding coming to Nashville. This funding could not have happened at a better time as the number of young people found on the streets without secure housing continues to grow proportionately to the expansion of the regional population.

What we have continued to understand is that work, secure housing, and education are the most significant drivers to a lifetime of successful living. In every intervention we apply, you will find a connection to one or all of these factors. Even though we are not able to change all things, we work very hard to connect our young people and their families to resources outside of Oasis for additional help.



In addition to direct support to individuals and families, we are constantly working to identify and remove systemic barriers that create unnecessary hardships. If we simply focus on responding to crisis we will never succeed. If we work to change long-term trajectory, we have a chance to reduce significantly the need in the community for many families.

Oasis was founded in 1969 around a core mission of intervening in the lives of young people making poor choices and calling out for support. Our journey in the following years has been one of looking for whatever it takes to help people in need. Along the way we have experienced the incredible benevolence of the people who have long called Nashville home. These people who by their actions and support, demonstrate that they want this to be an inclusive and successful community for all citizens.

We hope that as you read this yearly summary you will be proud of the work you have supported at Oasis and recognize that you share in that success. You are a part of the Oasis family!

A handwritten signature in black ink, appearing to read "Jon".

Alone

we can

do so

little.

Together

we can do so much.

Helen Keller

2018 STATISTICS



3,255

Total Youth Served

120

Schools

17

Counties

540

Families engaged





TOGETHER

YOUTH ENGAGEMENT & ACTION

Youth Engagement & Action programs including the **Bike Workshop, Building Bridges, International Teen Outreach Program (ITOP), Just Us, Maptivists, Mayor's Youth Council, Oasis Transitions, Oasis Venture, The REAL Program, Statewide TOP, Underground Art Studio, and WeGo Transit Youth Action Team.**

New this year to the YEA menu of services is Maptivists, a community mapping initiative funded by the National Institute of Justice in partnership with Vanderbilt University.

Our YEA programs provide young people with **leadership opportunities, life skills development, and meaningful community engagement experiences.** Each program is designed to build a positive sense of self and allow freedom to express individuality as youth learn to channel their passion and become advocates for their future.

THERE'S MORE TO YOUTH

2018 HIGHLIGHTS

PURPOSE

936

We worked statewide with 22 foster care and juvenile justice sites to get youth involved in their communities through the Teen Outreach Program (TOP). As a result, 936 youth across the state engaged in TOP, building their life skills, healthy behaviors, and sense of purpose.

CHANGE

153

The Just Us program served 153 LGBTQ teens through after school empowerment programs (a 313% increase within the past five years). Staff and youth trained 450+ adults in LGBTQ cultural competency.

VOICE

2,755

55 students from 23 schools served on the Mayor's Youth Council (MYC). MYC members led a voter registration campaign that resulted in 2,755 new registered youth voters.

CHALLENGE

9.5

104 youth engaged in the Bike Workshop and rode an average of 9.5 miles on their new bikes.



CONNECT

P OSTSECONDARY ACCESS & SUCCESS

Postsecondary Access & Success initiatives focus on helping disadvantaged youth access college, vocational, and career opportunities that lead to long-term employability and self-sufficiency. **Oasis College Connection** helps over 1,500 at-risk students each year with the **college-going process**. **Oasis Transitions** supplements these efforts by providing **case management, educational interventions** (e.g., tutoring, credit recovery), **career readiness training**, and **paid work experiences** for youth facing particularly significant barriers (e.g., court involvement, extreme poverty, etc.). **Oasis Venture** immerses teens into Nashville's thriving **entrepreneurial** community and the world of start-ups as youth cohorts learn to master foundational business concepts and network with local entrepreneurs.

THERE'S MORE TO YOUTH

2018 HIGHLIGHTS

CONNECT

1,691

Helped **1,691** middle school and high school students improve their access to higher education through 1-on-1 support, group workshops, and ACT prep. Nearly 70% of first-generation college students participating in the Oasis Resource Centers at Nashville State Community College stayed in college -- a rate nearly 30% higher than their peers at NSCC.

ENGAGE

73%

Engaged **224** youth in career readiness programming, with **73%** of youth gaining work experiences, 100% engaging in mentoring, and 93% staying in or returning to school.

EXPERIENCE

165

Through a 16-week cohort experience and one-day "Power Sessions", Oasis Venture engaged **165** youth in entrepreneurship and digital literacy training.

PARTICIPATE

194

194 youth gained work experiences through paid employment by participating in Oasis Transitions .



SUPPORT

CRISIS & RESIDENTIAL SERVICES

Crisis & Residential Services represents a spectrum of programs and services exclusively for youth who are experiencing homelessness, have run away, and/or are experiencing familial crisis to the brink of family fracture. Crisis and Residential Services provide an essential community safety net, helping transform the life trajectory of over 550 runaway and homeless young people, ages 13-24, each year. Programs include: the **Oasis Emergency Shelter** (serving youth, ages 13-17, and their families in crisis), **Street Outreach Program** and **Drop-In Center** (serving youth, ages 18-24, experiencing homelessness). We also engage approximately 600 youth and families annually through **Clinical Counseling Services**.

THERE'S MORE TO YOUTH

2018 HIGHLIGHTS

OUTREACH

323

Engaged **323** youth experiencing homelessness, averaging 18 young people per day in the Outreach Center providing for basic needs and case management. In partnership with Urban Housing Solutions, we provided permanent housing for 10 youth at the Fisk Courts apartments.

SERVICE

97%

Served **164** youth and their families, helping **97%** of young people return home safely or transition to another safe living situation other than state custody.

SUPPORT

316

Provided therapeutic support for **316** youth and families, with **80%** reporting improvement in the issues that brought them to Oasis within three months.

GOALS

994

994 youth & families established a goal plan to improve their conditions. **96%** felt successful at reaching their goals.

2018

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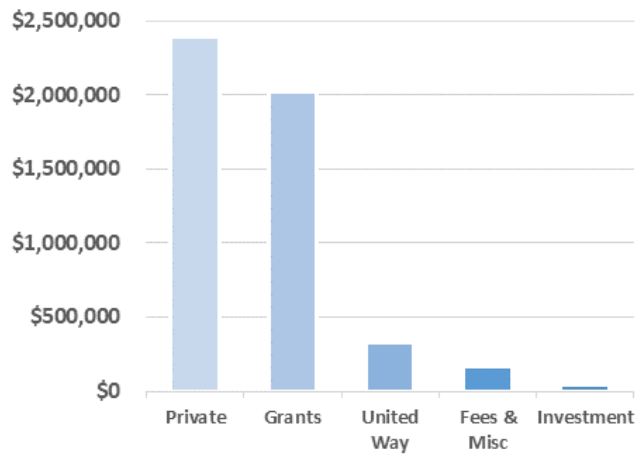
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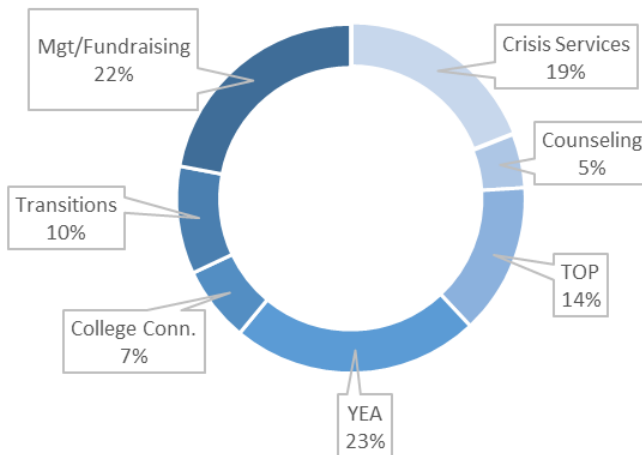
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REVENUE & OTHER SUPPORT

Private Contributions	\$2,395,279
Federal & State Grants	\$2,025,523
United Way	\$328,000
Program Fees & Misc.	\$171,180
Investment Gain	\$45,547
TOTAL	\$4,965,529



EXPENSES



Crisis & Residential Services	\$940,371
Counseling	\$258,339
Statewide TOP	\$688,656
Youth Engagement & Action	\$1,131,324
Oasis College Connection	\$368,526
Transitions	\$489,561
Management General & Fundraising	\$1,088,842
TOTAL	\$4,965,529

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