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OASIS CENTER | 2018 ANNUAL REPORT
ABOUT OASIS

Located in Nashville, Oasis Center is a nationally recognized organization on a mission to help young people in Middle Tennessee move into a happy, healthy, and productive adulthood.

Our philosophy is simple: Rather than viewing youth as passive recipients, we see them as full stakeholders who hold the keys to addressing some of the most challenging problems facing our city, including violence reduction, improved graduation rates, bullying prevention, discrimination, intolerance, and more.

WHERE YOUTH GROW, THRIVE AND CREATE POSITIVE CHANGE

In 1969, a group of young lawyers came together to establish the "Rap House," a simple community center for runaway teens and youth struggling with addictions. Nearly 50 years later, the "Rap House" has evolved into Oasis Center, where over 3,000 youth and their families turn for help and direct support every year. Oasis Center provides a wide range of opportunities that reflect the diverse needs of youth and their families, from crisis intervention to youth leadership and community engagement to college and career access. Our 20+ programs and services are based on the foundation of four areas for youth success - Safety, Belonging, Empowerment, and Generosity. All of our work is also firmly rooted in the evidence-based principles of Positive Youth Development and Trauma-Informed Care.
“We carry within us the wonders we seek around us.”

A MESSAGE FROM OUR CEO, TOM WARD

It is with much gratitude that I thank you for your very generous support during 2018. The number of youth served and the geographic reach of our programming continues to expand as we respond to our region’s growing need. Our success depends upon your generosity and constant vigilance in helping us respond effectively.

In 2018, we saw many months of work and partnering with other agencies around youth homelessness come to fruition with significant HUD funding coming to Nashville. This funding could not have happened at a better time as the number of young people found on the streets without secure housing continues to grow proportionately to the expansion of the regional population.

What we have continued to understand is that work, secure housing, and education are the most significant drivers to a lifetime of successful living. In every intervention we apply, you will find a connection to one or all of these factors. Even though we are not able to change all things, we work very hard to connect our young people and their families to resources outside of Oasis for additional help.
In addition to direct support to individuals and families, we are constantly working to identify and remove systemic barriers that create unnecessary hardships. If we simply focus on responding to crisis we will never succeed. If we work to change long-term trajectory, we have a chance to reduce significantly the need in the community for many families.

Oasis was founded in 1969 around a core mission of intervening in the lives of young people making poor choices and calling out for support. Our journey in the following years has been one of looking for whatever it takes to help people in need. Along the way we have experienced the incredible benevolence of the people who have long called Nashville home. These people who by their actions and support, demonstrate that they want this to be an inclusive and successful community for all citizens.

We hope that as you read this yearly summary you will be proud of the work you have supported at Oasis and recognize that you share in that success. You are a part of the Oasis family!

THERE’S MORE TO YOUTH
Alone we can do so little.

Together we can do so much.

Helen Keller
2018 STATISTICS

3,255
Total Youth Served

120
17
540
Schools  Counties  Families engaged
Youth Engagement & Action programs including the Bike Workshop, Building Bridges, International Teen Outreach Program (ITOP), Just Us, Maptivists, Mayor’s Youth Council, Oasis Transitions, Oasis Venture, The REAL Program, Statewide TOP, Underground Art Studio, and WeGo Transit Youth Action Team.

New this year to the YEA menu of services is Maptivists, a community mapping initiative funded by the National Institute of Justice in partnership with Vanderbilt University.

Our YEA programs provide young people with leadership opportunities, life skills development, and meaningful community engagement experiences. Each program is designed to build a positive sense of self and allow freedom to express individuality as youth learn to channel their passion and become advocates for their future.
2018 HIGHLIGHTS

PURPOSE

936

We worked statewide with 22 foster care and juvenile justice sites to get youth involved in their communities through the Teen Outreach Program (TOP). As a result, 936 youth across the state engaged in TOP, building their life skills, healthy behaviors, and sense of purpose.

CHANGE

153

The Just Us program served 153 LGBTQ teens through after school empowerment programs (a 313% increase within the past five years). Staff and youth trained 450+ adults in LGBTQ cultural competency.

VOICE

2,755

55 students from 23 schools served on the Mayor’s Youth Council (MYC). MYC members led a voter registration campaign that resulted in 2,755 new registered youth voters.

CHALLENGE

9.5

104 youth engaged in the Bike Workshop and rode an average of 9.5 miles on their new bikes.
Postsecondary Access & Success initiatives focus on helping disadvantaged youth access college, vocational, and career opportunities that lead to long-term employability and self-sufficiency. Oasis College Connection helps over 1,500 at-risk students each year with the college-going process. Oasis Transitions supplements these efforts by providing case management, educational interventions (e.g., tutoring, credit recovery), career readiness training, and paid work experiences for youth facing particularly significant barriers (e.g., court involvement, extreme poverty, etc.). Oasis Venture immerses teens into Nashville’s thriving entrepreneurial community and the world of start-ups as youth cohorts learn to master foundational business concepts and network with local entrepreneurs.
2018 HIGHLIGHTS

CONNECT

1,691

Helped 1,691 middle school and high school students improve their access to higher education through 1-on-1 support, group workshops, and ACT prep. Nearly 70% of first-generation college students participating in the Oasis Resource Centers at Nashville State Community College stayed in college -- a rate nearly 30% higher than their peers at NSCC.

ENGAGE

73%

Engaged 224 youth in career readiness programming, with 73% of youth gaining work experiences, 100% engaging in mentoring, and 93% staying in or returning to school.

EXPERIENCE

165

Through a 16-week cohort experience and one-day “Power Sessions”, Oasis Venture engaged 165 youth in entrepreneurship and digital literacy training.

PARTICIPATE

194

194 youth gained work experiences through paid employment by participating in Oasis Transitions.
Crisis & Residential Services represents a spectrum of programs and services exclusively for youth who are experiencing homelessness, have run away, and/or are experiencing familial crisis to the brink of family fracture. Crisis and Residential Services provide an essential community safety net, helping transform the life trajectory of over 550 runaway and homeless young people, ages 13-24, each year. Programs include: the Oasis Emergency Shelter (serving youth, ages 13-17, and their families in crisis), Street Outreach Program and Drop-In Center (serving youth, ages 18-24, experiencing homelessness). We also engage approximately 600 youth and families annually through Clinical Counseling Services.
2018 HIGHLIGHTS

OUTREACH

Engaged 323 youth experiencing homelessness, averaging 18 young people per day in the Outreach Center providing for basic needs and case management. In partnership with Urban Housing Solutions, we provided permanent housing for 10 youth at the Fisk Courts apartments.

SERVICE

Served 164 youth and their families, helping 97% of young people return home safely or transition to another safe living situation other than state custody.

SUPPORT

Provided therapeutic support for 316 youth and families, with 80% reporting improvement in the issues that brought them to Oasis within three months.

GOALS

994 youth & families established a goal plan to improve their conditions. 96% felt successful at reaching their goals.
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- Andrew Jackson Foundation
- Megan Gross
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- Seth Guida
- Gullett, Sanford, Robinson & Martin, PLLC.
- Habitat for Humanity
- Natasha Halasa
- Amy Hall and Rebecca Davenport
- Hope Hall
- Mr. & Mrs. Hartley Hall
- Shannon Hall
- Mr. Wayne Halper
- Alexandria Hamm
- Olivia Hanceri
- Donald E. Hancock and Linda L. Hancock
- Jacqueline Hansom
- Emily Hansom
- Ariel Happe
- Laeh Hardin
- Jerrica Harlan
- Adrian Harris
- Maria Cecilia Harris
- Margaret Hart
- Mr. and Mrs. Dan Haskell
- Ms. Diane Hayes
- Senator & Mrs. Joe Haynes
- Tina Hazelwood
- Mr. & Mrs. R. Scott Heflinger
- Ms. Susan Henderson

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- Sarah Klinger
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THANK YOU TO OUR DONORS
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• The Community Foundation of Utah at the Recommendation of Dr. Harris Sondak
• The R.O.W. Group
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• Jennifer Thibadeau
• Daniel Tilden
• Parker Toler
• Susi Trabue
• Ms. Martha Trammell
• Mr. & Mrs. Byron Trauger
• Diane and Greg Treadway
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• Jamey Turner
• Susanna Turner
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• L’Tannia Williams
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• Shawn Williams
• Pamela Williams Ishie
• Edwin Williamson
• Daniel Wilson
• Alex Wiltshire
• Dan Wittig
• Brian Wittmer
• Women in Numbers
• Kimberly Woodard
• Martha Woodmore
• Veretta D. Woods
• Matthew Wooten
• John Wright
• Mark Wutka and Mary McKinney-Wutka
• Kent Wyatt
• Bradley Zeffren
• Shirley Zeitlin
• Joseph Zickafoose
• Frank Zier
• Hilarie Zimbicki
• Leigh and Peter Zimmerman

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• Julia Grimoldi
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• Norman Hanson
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• Bob Holt
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• Hyper Verve
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• Lash LLC
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• Elizabeth Lee
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• Ed Ownby
• Carson Padgett
• Roger Painter
• Crystal Peralta
• Mr. Chandler Perdue
• Martha Ponder
• Jeff Porter
• Sri Ganesha Temple
• John Richie Cordaro
• Mark Robertson
• Lorraine Raven
• Elizabeth Ann Richards
• Jeff Robinson
• Marilyn Rule
• Eileen Sanderson
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- Tracy Saunier
- Mr. Jim Schorr
- Sophia Severino
- Becky and Thomas Shanklin
- Margaret Smith
- Sandy Smith
- Danielle Stein
- Stephen Gannon Vanderbilt SOCKS
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- Swifitwick
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- The Family Office
- The Undercover Project
- Title Boxing Club
- Paul Tucker
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- Lori Ungurait
- Kari Vaughn
- VML
- Kathy Wallace
- Baxter Webb
- Will Webb
- Judie Webb
- Milton Wells
- Jack Wilkerson
- Kathy Wirth
- Mary Woods
- Bryan Wyatt
- YMCA Green Hills

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VOLUNTEERS

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- Madeline Adams
- Benlina Aier
- Leslie Alexander
- Dane Anderson
- Rhiana Anthony
- Natalie Aulvin
- Timothy Babb
- Sarah Bailes
- Darrius Bann
- Kevin Barnes
- Shelby Baxter
- Dorothy Beasley
- Caleb Bennett
- Rob Benshoof
- Emily Bhutiani
- Anne Brandt
- Mary Bream
- Alex Buford
- David Bujdos
- Tony Burchfield
- Chuck Burgess
- Kaymi Butler
- Jimmy Bynum
- Kate Canty
- Mychael Carney
- Ren Casey
- Heather Causey
- Veronica Chambers
- Sandy Cooper
- Timothy Creed
- Laura Creekmore
- Ginny Crum
- Allison D’aurora
- Kayla Decant
- Morgan Dent
- Spencer Desautels
- Veronica Dress
- Andrew Dudley
- Lydia Dumas
- Mary Mac Dyer
- Katie Fay
- Lori Fishel
- Sarah Beth Ford
- William Furuyama
- Susan Gardner
- Kaitlin Garee
- Sarah Goodrich
- Rebecca Groner
- Fan Gui
- Sarah Halleen
- Paul Halupka
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- Lakisha Harper
- Brent Hawkins
- Edward Hays
- Jill Heyman
- Sydney Holofcener
- Darby Janss
- Jesse Knott
- Ann Krafft
- Clara Leonard
- CC Lutz
- Nicki Maguire
- Adele Malpert
- Yvonne Marshman
- Frannie Martin
- Robert Marx
- Julie May
- Courtney McEwen
- Scout McFall
- Molly Meinbresse
- Jessica Merritt
- Sheryl Milan
- Libby Moore
- Vincent Morelli
- Jenna Najjar
- Patrick Neuman
- Theresa Nicholas
- Jennifer Norwood
- Gregory O’Loughlin
- Carson Padgett
- Max Pendergraph
- Haley Powers
- Laurel Reeves
- Greta Requierme
- John Rosenwinkel
- Lavona Russell
- Randall Saba
- Dorothy Saba
- Anita Schmid
- Denise Shackelford
- Shirley Sheffer
- Sean Smith
- Samantha Spencer
- Dan Stephenson
- Kyle Stockard
- Andi Sylvester
- Brandon Taylor
- Caitlin Thorsen
- Bre Torres
- Katie Umberg
- Lauren Varney
- Brooke Widmer
- Lily Wilder
- Candice Wilfong
- Vicki Young
- Marianne Zape
- Crystal Zinkiewicz
Some people place value on power and things. Our greatest asset is people like YOU.

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- Alter’d State
- Asurion
- Be Better Advertising
- BH Management
- Brentwood Academy
- CarMax
- CAT Financial
- Christ Cathedral
- Comcast
- Covance
- Dockers
- Dollar General
- Fordham University
- Google
- HCA
- LEAD Academy
- Nashville Bar Association
- Northwestern Mutual
- Old Navy
- Roger’s Group
- Starbucks
- State Farm
- The General Insurance
- The Predators Foundation
- UBS
- University of North Texas
- University of South Dakota
- Viacom/CMT
- VML
- Westminster Presbyterian Church
## 2018 Financial Overview

### Revenue & Other Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Contributions</td>
<td>$2,395,279</td>
</tr>
<tr>
<td>Federal &amp; State Grants</td>
<td>$2,025,523</td>
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<tr>
<td>United Way</td>
<td>$328,000</td>
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<tr>
<td>Program Fees &amp; Misc.</td>
<td>$171,180</td>
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<tr>
<td>Investment Gain</td>
<td>$45,547</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$4,965,529</strong></td>
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### Expenses

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Crisis &amp; Residential Services</td>
<td>$940,371</td>
</tr>
<tr>
<td>Counseling</td>
<td>$258,339</td>
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<tr>
<td>Statewide TOP</td>
<td>$688,656</td>
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<tr>
<td>Youth Engagement &amp; Action</td>
<td>$1,131,324</td>
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<tr>
<td>Oasis College Connection</td>
<td>$368,526</td>
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<tr>
<td>Transitions</td>
<td>$489,561</td>
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<tr>
<td>Management General &amp; Fundraising</td>
<td>$1,088,842</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,965,529</strong></td>
</tr>
</tbody>
</table>
# BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
<th>Organization/Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Norma Burgess</td>
<td>President</td>
<td>Lipscomb University</td>
</tr>
<tr>
<td>Jimmy Bynum</td>
<td>Vice President</td>
<td>Alexander &amp; Preston, LLC</td>
</tr>
<tr>
<td>Kendall Musgrove</td>
<td>Treasurer</td>
<td>Asuiron</td>
</tr>
<tr>
<td>Lavona Russell</td>
<td>Secretary</td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Fabian Bedne</td>
<td></td>
<td>Hispanic Family Foundation</td>
</tr>
<tr>
<td>Charles H. Bell, D.O., RPh,</td>
<td></td>
<td>HCA</td>
</tr>
<tr>
<td>Gregg Boling</td>
<td></td>
<td>GS&amp;F</td>
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<tr>
<td>Charles Robert Bone</td>
<td></td>
<td>Bone McAllester Norton PLLC</td>
</tr>
<tr>
<td>Lisa Campbell</td>
<td></td>
<td>Community Volunteer</td>
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<tr>
<td>Laura Creekmore</td>
<td></td>
<td>Creek Content</td>
</tr>
<tr>
<td>Collie Daily</td>
<td></td>
<td>Hardsworth</td>
</tr>
<tr>
<td>Hon. Richard Dinkins</td>
<td></td>
<td>Tennessee State Courts</td>
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<tr>
<td>Rev. Sonnye Dixon</td>
<td></td>
<td>Hobson United Methodist Church</td>
</tr>
<tr>
<td>Kent Earls</td>
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<td>Universal Music Publishing Group, Nashville</td>
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<tr>
<td>Beth Fortune</td>
<td></td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Stephanie Ingram</td>
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<td>Community Volunteer</td>
</tr>
<tr>
<td>Andres Martinez</td>
<td></td>
<td>Conexión Américas</td>
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<tr>
<td>Dave Mazur</td>
<td></td>
<td>Nissan</td>
</tr>
<tr>
<td>Michael Peacock</td>
<td></td>
<td>Bridgestone</td>
</tr>
<tr>
<td>Laura E. Proctor</td>
<td></td>
<td>LP Building Products</td>
</tr>
<tr>
<td>Heather Steele</td>
<td></td>
<td>Bank of Tennessee</td>
</tr>
<tr>
<td>Sam Strang</td>
<td></td>
<td>Alley-Cassetty</td>
</tr>
<tr>
<td>Brenda Wynn</td>
<td></td>
<td>Metropolitan Government of Nashville and Davidson County</td>
</tr>
</tbody>
</table>

## JUNIOR LEAGUE REPRESENTATIVE

- Jill Heyman
  - VMLY

## YOUNG LEADERS INTERNS

- Tony Burchfield
  - SunTrust

- Cameron Eades
  - LBMC

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- Berenice Oliva
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we
can do so much.