

2024

ANNUAL REPORT

A photograph of two young women standing outdoors next to a brick wall. The woman on the left is wearing a grey hoodie and giving two thumbs up. The woman on the right is wearing a blue hoodie and giving one thumbs up. They are both smiling. In the background, there are other people and bicycles, suggesting a community event. The text '2024 ANNUAL REPORT' is overlaid in the top left, and the 'oasis' logo with the tagline 'YOUTH. COMMUNITY. ACTION.' is in the bottom right.

oasis

YOUTH. COMMUNITY. ACTION.

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OUR MISSION

BUILDING RELATIONSHIPS THAT
ADVANCE YOUTH WELL-BEING,
AMPLIFY YOUTH VOICE, AND
INSPIRE ACTION TOWARD A
JUST COMMUNITY

ABOUT OASIS

SAFETY

BELONGING

EMPOWERMENT&

GENEROSITY

Founded in 1969 as a volunteer-run drop-in center for youth in crisis, Oasis has evolved into one of Tennessee's most comprehensive youth-serving agencies. Oasis is nationally recognized for our work, serving more than 3,000 at-risk youth in Middle Tennessee each year.

We have more than 20 programs and services that address a wide range of complex challenges faced by young people, their families, and our community. At Oasis, we focus on four key areas for success: **safety, belonging, empowerment, and generosity.**

Oasis provides a wide range of opportunities that reflect the diverse needs of youth and their families, from crisis intervention to youth leadership and community engagement to college and career access. All of our work is also firmly rooted in the evidence-based principles of Positive Youth Development and Trauma-Informed Care.



If you want more
kindness in the world,
put some there.

OUR IMPACT

Oasis Center exists to meet the needs of youth and young adults in Middle Tennessee who face significant barriers, such as homelessness, justice involvement, limited educational options, mental health challenges, and poverty. As the lack of affordable housing and the cost of living in Nashville continue to skyrocket, Oasis is a beacon of hope for many young people.

With support from our amazing donors, partner organizations, community members, volunteers, and staff, Oasis Center remains a pillar of strength and stability for young people in the community.

We are grateful to all our partners who helped make 2024 another successful year for Oasis Center!



BBY DEE'S STORY



RAPID REHOUSING MANAGER AUSTIN LEWIS & BBY DEE

Meet Bby Dee.

Bby Dee spent most of her youth in foster care, eventually becoming homeless and sleeping on the streets. She felt hopeless and alone when she was introduced to Oasis Center, where staff made her feel safe, loved, and worthy. The help she found at Oasis helped Bby Dee start to rebuild herself and envision her future.

In 2022, with the support of Oasis and our Rapid Rehousing program, Bby Dee moved off the streets and into her very own apartment. She now uses her story to help other at-risk youth find their path forward. She credits Oasis as “the best family I ever had.” You can watch Bby Dee’s story in her own powerful words [HERE](#).

2024

YOUTH ACTION, ADVOCACY, & EDUCATION

Bike Workshop | International Teen Outreach Program (ITOP) |
Just Us | Mayor's Youth Council | Oasis College Connection |
Reaching Excellence as Leaders (REAL) |
Statewide Teen Outreach Program (TOP) |
Underground Art Studio | WeGo Youth Action Team

2,096 *youth* empowered

Our Positive Youth Development programs supported and empowered 2,096 young people, ages 11–24, with leadership opportunities, life skills development, college access, and meaningful community engagement experiences to help them build healthy behaviors, increase resilience, and become catalysts for social change.



2024

YOUTH ACTION, ADVOCACY, & EDUCATION HIGHLIGHTS



Oasis College Connection

provided one-on-one mentorship to 1,651 low income, New American, and first generation college students to assist with college and career exploration, ACT/SAT test prep, and college and financial aid applications in 10 high schools. OCC also provided post-secondary support to 163 students at 3 Nashville State Community College Campuses through tutoring services, access to technology, and peer engagement.

Bike Workshop

engaged 79 at-risk youth, ages 11-18, in our earn-a-bike program where they built their own bikes from the frame up while learning bike safety and maintenance and cultivating healthy behaviors; upon completing the program, the youth earned their bike, tool kit, and safety gear. In addition, our Mountain Bike Team participated in 4 races.



2024

YOUTH ACTION, ADVOCACY, & EDUCATION HIGHLIGHTS



Reaching Excellence As Leaders (REAL)

helped 66 justice-involved and at-risk youth reduce incarceration and recidivism by building resilience, establishing their identities, and addressing negative behaviors through physical activities, artistic expression, service projects, college tours, and post-program support groups, with a 95% program completion rate.

International Teen Outreach Program (ITOP)

provided in-school and out-of-school opportunities for 176 immigrant and refugee young people to engage in a total of 85 service-learning projects, cultural enrichment, recreational activities, and leadership opportunities to help them discover their strengths and cultivate life skills, healthy behaviors, and a sense of purpose as they navigate their new language, communities, and environment.



2024

YOUTH ACTION, ADVOCACY, & EDUCATION HIGHLIGHTS

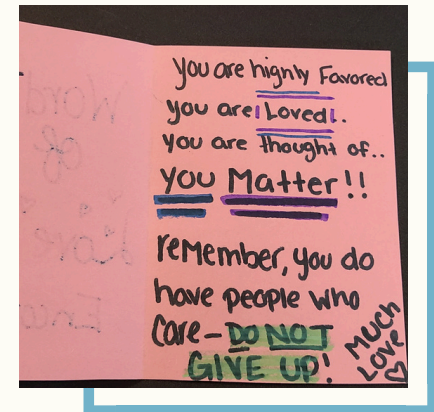


Just Us

provided a safe and affirming environment for 76 LGBTQ+ middle and high school youth through outreach, dedicated mental health services, 84 support meetings, 266 hours of service learning activities, access to gender-affirming supports and connection to caring communities. In addition, 8 LGBTQ+ youth in our Students of Stonewall program completed 335 hours of service learning activities.

Teen Outreach Program (TOP)

trained providers of youth who are in or at risk of entering State custody in the TOP Model, which offers youth the opportunity to participate in meaningful service learning activities. We trained 37 facilitators on how to implement the TOP Model, including effective service learning and social emotional strategies. Oasis TOP Trainers provided training to caretakers in 203 facilities, reaching a total of 781 young people.



2024

YOUTH ACTION, ADVOCACY, & EDUCATION HIGHLIGHTS



Underground Art Studio

empowered 125 youth to use creativity as a pathway for self-exploration, healing, community service, and transformative justice. We intentionally integrate art within many Oasis programs, designing projects that foster positive self-expression, pro-social interactions, and confidence, while offering youth an enhanced voice to address meaningful issues in their lives and communities.

Mayor's Youth Council

The Mayor's Youth Council empowered 30 high school students to serve as liaisons to the Mayor, bringing youth voice to local government. In 2023, members co-led a Mayoral Forum focused on issues affecting Nashville's young people and hosted the annual Mayor's Youth Summit, engaging 123 youth in topics including Diversity, Equity, and Inclusion, Public Health, Economic Development, and Environmental Justice.





**“Optimism is the faith that leads to achievement;
nothing can be done without hope.”** -Helen Keller

2024

CRISIS TO HOUSING AND CLINICAL SERVICES

Clinical Counseling | Emergency Shelter |
Outreach Program | Rapid Rehousing

782 *youth and families* found support

Our crisis intervention programs provided a continuum of support services to 782 youth, ages 13-24, and their families, including LGBTQ+ youth and young people experiencing housing instability and homelessness. We helped them address urgent needs, access free mental health support, and secure housing and employment, ultimately leading to long-term self-sufficiency.



2024

CRISIS TO HOUSING AND CLINICAL SERVICES HIGHLIGHTS



Emergency Shelter

provided temporary residence, crisis intervention, and family re-unification support for 103 youth, ages 13-17, who are homeless, have run away, or are unable to safely live at home. We also fielded 1,619 calls through our crisis line and received 246 referrals from other organizations.

Outreach Services

engaged 269 unhoused youth, ages 13-24, through our outreach program, providing them with necessities like food, clothing, hygiene items, and resources. This includes 176 youth who visited our drop-in center for case management services, safety planning, housing resource navigation, and access to meals, laundry facilities, and showers.



2024

CRISIS TO HOUSING SERVICES AND CLINICAL SERVICES HIGHLIGHTS

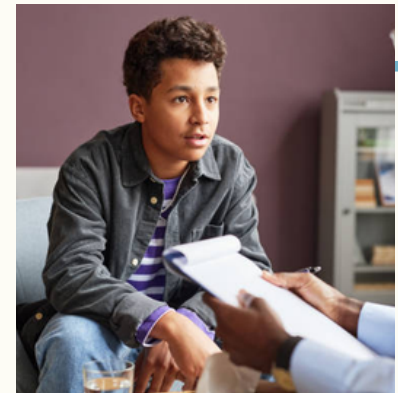


Rapid Rehousing

provided rental assistance, case management, and wraparound support services for homeless or housing-insecure youth utilizing a housing-first model. We helped 147 individuals in 76 households, including 86 young adults and 59 children under 18, secure or maintain permanent housing. In addition, 50 people completed the program securely housed.

Clinical Counseling Services

provided evidence-based individual and family therapy to youth and families to address trauma, familial crises, homelessness, and other issues impacting their health and well-being. Our qualified mental health professionals served 217 youth and their family members through community-based counseling and in our Emergency Shelter.





“If you want to go quickly, go alone. If you want to go far, go together.” —African proverb

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- Hayley Rivlin
- Andrea Rizk
- Sarah Robertson
- Carey Rogers
- Luke Rollins
- Liz Rose
- Susanna Rudd
- Nicholas Salazar
- Amber Salentijn
- Eric & Crissy Samide
- Nora Sanders
- Sanderson Family Fund
- Phil Scates
- Samantha Schaumberg
- Tracy Shultz
- Emily Schuster
- Marie Seavey
- Matthew Sharer
- Dallas and Dana Shaw
- Michael Shepherd
- John and Patricia Smallman
- Benjamin Smith
- Carlee Smith
- Dan & Sue Smith
- Jon Snetman
- Paul Soud
- Jackelope Brewing
- Kathleen and David Spiegler
- Spivey Consulting Group, LLC
- Daniel Stabile
- Gloria and Paul Sternberg
- Roddy Story
- Harrison Stover
- Amanda Stravinsky
- Sally Stryker
- David Stukus
- William and Deborah Tate
- Cathy Taylor
- The Purple Thumb Garden Club
- Rachel and Ryan Thomas
- Chris Todd
- Mr. & Mrs. Byron Trauger
- United Way of Bartholomew County, Inc.
- United Way of Greater Atlanta
- Amy Van Cronk
- John Van Mol
- Ben and Tiara Vance
- Jean Venturi
- Kelsey Vickers
- Frank and Margaret Wade
- Rebekah Walker
- Helen Wallace
- Christina Wang
- Karen Whaley
- Damon Whiteside
- Carol Williams
- Monica Willis
- Jen Wimberley
- Jerry Woiderski
- Ms. Shannon Wood
- Kimberly Woodard
- John & Casey Woods
- Veretta and Cleveland Woods
- Work For Your Beer
- Libby Zinke

OUR PARTNERS

\$99-\$1

- Travis Abrahamson
- Jason Adkins
- Narmine Ben Aissa
- Lindsay Alexander
- Sean Alexander
- Lauren Allgood
- Rob Allgood
- Carol Allums
- Jordan Allums
- Chad Alsup
- Peggy Alsup
- Cindy Ambers
- Robert Amburgey
- Bryan Anderson
- Celia Anderson
- Matthew Anderson
- Teresa Anderson
- Katherine Ankumah
- Rachel Anthonis
- Caitlin Anthony
- Isabella Armstrong
- Zeke Arteaga
- Adam and Miranda Arthur
- Robert Atkinson
- Cameron Attaway
- Marc Baird
- Felisha Baquera
- Bruce Barker
- Adam Barnes
- Ryan Barnes
- Michael E Baujan
- Chelsea Beachy
- Stephanie Beardsley
- Latoya Beasley
- Margaret Becker & Dana True
- Lauren Belisle
- Anna Bencsik
- Richell Bennett
- Ryan Blackney
- Sandi Blake
- Patrick and Erin Block
- Casey Bobbitt
- Brandi Boone
- New Braden
- Lisa Bradley
- Kelly Brennan
- Ryan Brewer
- Mary Brintnall-Peterson
- Paul Brisco
- David Brite
- Jeremy Broom
- Mary Brintnall-Peterson
- Paul Brisco
- David Brite
- Jeremy Broom
- Brandon Brown
- Melvin Brown
- Gregory Bruck
- Judge Sheila D. Calloway
- Daniel Calv
- Savannah Campbell
- Winder & Patricia Campbell
- Stefan Cange
- Kate Canty
- Daniela Caparelli
- Camille Carlin
- Ellen and Chris Carlton
- Paula Carney
- Kim Carper
- Dacey Carr
- Dan Casey
- Heather Cassidy
- Ms. Christina Catalanotto

OUR PARTNERS

Up to \$99

- Leigh Cattell-Roberts
- Rolanda Cayton
- Jimmy Chambers
- Jeffrey Chandler
- Christopher Cheney
- Connor Cioffi
- Tom Ciuba and Jeffrey Dakin
- Lindsay Clason
- Taryn and David Closen
- Tim Coffman
- Monikka Colbert
- Derryl Collett
- Brianna Cominskie
- Tabitha Conley
- Mitchell Connell
- Caleb Conner
- Adam Cook
- Thomas Cook
- Katrina Cooper
- Laurie Cooper
- Peter Cowan
- Thomas Cox
- William Cox
- Kendra Crawford
- Tim Cross
- Haley Crow
- Cummins Inc.
- Phillip Cunningham
- Danielle Curran
- Deanna Danger
- Vicky Davis
- Katlyn Day
- John De Laney
- Kelsi Debrunyn
- Jake Decker
- Shanden Delamater
- David Delarosa
- Nick Derenne
- Seth Diamond
- Valerie Diden Moore
- Lilly Distelcamp
- Catherine Doherty
- Newton Dominey
- Leslie Donnenwirth
- Mary Doty
- Donna Drehmann
- Cory Dryden
- Rebecca Duke
- Mary Dunz
- Amber Durbin
- Rachel Durkan
- Shannon Eagan
- Karen and Craig Easter
- Sagen Eatwell
- Joel Eckert
- Meryll Rose Elkins
- Logan Elliott
- Kara Ellis
- Brittany Embry
- Lindsay Enger
- Margaret Ereshefsky
- Alec Eskind
- Paula Essary
- Nathalia Estrada
- David & Joyce Eyler
- Nancy Ezell
- Natalie Ezell
- Scott Falk
- Jesse Farber-Eger
- Skye Farless
- Rebecca Farmer
- Mr. & Mrs. John Farringer
- Donavon Feenstra
- Lindsey Feinstein

OUR PARTNERS

Up to \$99

- Daniel Feldmann
- Anthony Fenoglio
- Clayton Ferguson
- Lee Ferguson
- Alyssa Fernandez
- Randall Fields
- Laura Fittz & Ellen Montgomery
- Mr. Patrick Flannery-Reilly
- Ms. Jane Fleishman
- Tracey Ford
- Chad Foreman
- Angela Foster
- Grace Foster
- Allison Fox
- Samantha Freeman
- Denton Froese
- Connor Frol
- Raymond Fuller
- Shannon Gallogly
- Eric Gannon
- Jenn Garcia
- Kelly Garrett
- Katherine Geary
- Kristina Gentleman
- Katie Germano
- Johna Germany
- Emily Gianis
- Martin Gill
- Lauren Gilpin
- Alexander Gimeno
- Mark Glazman and Janyce Katz
- George Gliedt
- Jessie Golden
- Anthony Gonzalez
- Alex Goodman
- Sarah Goodman
- Carrie Gordon
- Stephanie Grady
- Samuel Graham
- John-Paul Gray
- Lee Gray
- Emily Griffin
- Rhonda Groves
- Taylor Grubbs
- Joseph Gutierrez
- Julien Gutierrez
- Emily Haire
- Kate Haldrup
- Hope Hall
- Andrew Hammer
- Page Hampton
- Abigail Harbin
- Joseph Hardaway
- Rob Hardell
- Klara Hardin
- Jerrica Harlan
- Jennifer Haroutunian
- Linda Elizabeth Harper
- Bailey Harris
- Jordan Hatton
- Patrick Hazari
- Felicia Hearing
- Rachel Heath
- Allison Heathcock
- Meghan Heinchon
- Kim Henry
- Rosa Hernandez
- Andrea Hernbloom
- Linda Herrell
- Jennifer Hickey
- Cheryl Hiers
- Derrick Hines
- Wesley Hiter

OUR PARTNERS

Up to \$99

- Leah Hocking
- Emmett Hogan
- Jenny Holcombe
- Mitchell Jame Holmes
- Kelly Hoppenjans
- Ashley Hovey
- Chrystina Howard
- Kim Howard
- Kimberly Howard
- Charles Howell
- Heather Howell
- Brittany Hudson
- Cassie Huffman
- Erin Hughes
- Reginald Hughes
- Bailey Hull
- James Hunsberger
- Benjamin Hunt
- Ginny Hunt
- Margie Hunter
- Jennifer Hutchinson
- Tia Ikemoto
- Libby Isanhart
- Ian Isom
- Gwendolyn Johnson
- Hannah Johnson
- Jennifer Johnson
- Justin Johnson
- Linnea Johnson
- Morgan Johnson
- Rachael Johnson
- Tess Johnson
- Kevin Johnston
- Lori Johnstone
- Lacey Jonassen
- Antoine Jones
- Mark Jurinsky
- Kylie Kaiser
- Crystal Keefe
- Amy Keith
- Kevin Kelly
- Sarah Kemme
- Kelly Kessler
- Sarah Kim
- Karin Kin
- Joey King
- Jonathan King
- Angela Kirschman
- Michael Kirton
- Kathleen Klein
- Mindy Knapp
- Gunnar Koleznar
- Wilson Korol
- Claire Kosewic
- Amanda Kowal
- Garrett Kristek
- Paula Krizek
- Rod and Tori Kruse
- Rhoda Kubasti
- Carolyn Kwok
- Jennifer La Sala
- Martha Ladd
- Jonna Laidlaw
- Wayne Lampley
- Hannah Lancaster
- Wendy Lane
- Constance Lange
- Emily Lange
- Theresa Lapidus
- Holly Lavallee
- Meli LaVoy
- Darrel Law
- Cassandra Lawrence
- Jeanette Le Blanc
- Jenny Lee

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OUR PARTNERS

Up to \$99

- Maygen Lee
- Rory Levine
- Jakob Lewis
- Erica Lieberman
- Cameron Liebert
- Jeffrey Little
- Shannon LoFrumento
- Tyler Logel
- Angela Lovell
- Heather Magill
- Stephanie Mahnke
- Shawn Malleus
- Jen Maloy
- Haley Mangum
- Peter Marchio
- Heidi Mariscal
- Ximena Marquez
- Giorgia Marsile
- J Marston
- Christine Massell
- Meagan Mauk
- Nicole Maxwell
- Laura May
- Megan Mayo
- Kathryn McCanless
- DeQuanya McCord
- Breon McCoy



OUR PARTNERS

Up to \$99

- Connor McCullum
- Alison McEmber
- Ian McGovern
- Treila Mcinnis
- Brittany Mcknight
- Lyn McRaney
- Daniel Mehus
- Travis Mezinko
- Kevin Mikulak
- Chad Miller
- Mr. and Mrs. Todd and Sandra Milliken
- Terry Minton
- Grace Monk
- Robbie Moore
- Thais Moore
- Stefani Moranski
- Rachel Morgan
- Morgan Morris
- Scott Morris
- Sara Morse
- Kimberly Morton
- Brittany Mosley
- William Mounteer
- Mary Moyich
- Abraham Mukolo
- Casey Mullarkey
- Wesley Mulroy
- Gary Murphy
- April Murray
- Cody Myers
- Mark Naifeh
- Patty Nash
- Hailey Neal
- Tori Neal
- Ann Neely
- Rob Neill
- Carmen Nelson
- Deva Nelson
- Hallie Nettles
- Timothy Newsome
- Zachary Nichols
- Anne Marie Noll
- Raven Nye
- Ellen O'Farrell
- Shawn O'Gary
- Laura Ohls
- Jennifer Ohlson
- Akindeji Ojetola
- Paula Olive
- Dawn Oltmanns
- Ellen O'Neal
- Amanda Orwig
- Nancy T Osterberg
- Amanda Outlaw
- Lindsey Overbay
- Carrie Overton
- Samantha Pacheco
- Michella Paddock
- Caitlyn Page
- Mark Palmenter
- Ashley Panas
- Jana Parham
- Jubal Parris
- Amy Partch
- Patagonia, Inc.
- Dwayne Pate
- Mahisha Patel
- Candi Pavlovsky
- Amy Paxton
- Suzanne Peet
- Cassie Pelham
- Cassandra Pena
- Rhonda Pennic
- Michelle Perez

OUR PARTNERS

Up to \$99

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- Mary Petty
- Linda Pflaum
- Christiane Pheil
- Samuel Phillips
- Alicia Pickett
- Jessie Pirtle
- Tami Pizer
- Milanka Placeres
- Siobhan Pokorny
- Katey Porter
- Ryan Povall
- Shane Povlick
- Judy Powell
- Dan Probst
- Mary Probst
- Nu Pulley
- Faith Purcell
- John Purdom
- Marsha Raimi
- Pamela Redding
- Richelle Reed
- PJ Repetto
- Ian Reynolds
- Aubree Richards
- Wesley Richerson
- Galen Riley
- Lydia Roberts
- Michelle Roberts
- Preston Robinette
- Rodonna Robinson
- Sarah Rodman
- Sammi Rogers
- Rogers Group
- Kelly Rolf
- Julia Rosa
- Jade Roser
- Kristy Ross
- Rebecca King Rowland
- Hiasaura Rubenstein
- Mandy Ruchala
- Christopher Russell
- Dan Ryan
- Patrick Ryan
- Steven Ryan
- Lily Saito
- Sydney Salati
- Shannon Saliga
- Antonio Sandridge
- Kelly Sasser
- Brad Sayles
- Courtney Schatz
- Levi Schult
- Sherrie Schwartz
- Luke Scott
- Bradley Segers
- Michael Seligmann
- Jamie Senger
- Yasmeen Shamsuddin
- Tanya Shearin-Redman
- Marisa Shender
- Kathleen Shepherd
- John Shrimpley
- Michael Shulman
- Matthew Sibley
- Neil Silverblatt
- Koleen Simpson
- Sara Skrmetti
- Colby Sledge
- Allen & Vicky Smith
- Blake Smith
- Jules Smith
- Matt Smith
- Nia Smith
- Matt & Ben Smith-Metz

OUR PARTNERS

Up to \$99

- Marissa E. Smock
- Megan Snyder
- Bounchanh Souriyavong
- Brittany Sparks
- Giselle Spicer
- Jack Stallard
- Random Acts of Kindness Group
- Mark Stasch
- Sofiya Stasiv
- Hannah Steen
- Rachel Stein
- Walter Stets
- Nichole Stewart
- Paige Stifter
- Crandall Story
- John Stowe
- Kathleen Stranch
- Timothy Stride
- Nicole Stuart
- Shannon Sullivan
- Julia Sutherland
- Susanna Sutherland
- Cara Suvall
- Clay Sweitzer
- Sammy & Sallie Swor
- RaQresha Talley
- Erika Taylor
- Jocelyn and Andrew Taylor
- Vanessa Tencati
- Molly Test
- Dreux Thibeault
- Vanessa Thomas
- Drew Thompson
- Kimberly Thurman
- Corley Tickle
- Christina Timis
- Angelo Todaro
- Phillip Tomlinson
- Kristi Toner
- Carly Troxell
- Anne Truger
- Sara Tucker
- William Tyson
- Maria Urias
- John Urschel
- Millicent Vance
- Leslie Vecchio
- Alyssa Vega
- Ethan Matthew Veselik
- Bailey Via
- George Vinyard
- Vizient
- Deborah Vojtek
- Ashley Voss
- Michael Wachsmuth
- Amy Wadowick
- Rachael Waldrop
- Christian Walker
- Eileen Wallach
- Jim Walsh
- Reggie Ware
- Krystle Warman
- Rachel Warrick
- Lindsey Waters
- Tim Wayman
- Weak Coffee
- Drew Webb
- Tucker Wedig
- Grayson Weir
- Samantha Weir
- Paul Weissert
- Sarah Anne Mitchell Welch
- Lynne Welden

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OUR PARTNERS

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- Jamie Whelan
- Betsy Whitaker
- John T. Whitaker
- Brooke Whitney
- Crista Whitney
- Kim Whitney
- Christie Wiemers
- Robert Wierema
- Katherine Wiley
- Anna Williams
- Mandy Williams
- Stephen Willingham
- Emma Wilton
- Samantha Winkler
- Rachel Wiskind
- Alice Wright
- Gabrielle Yakobson
- Deanna Zahn
- Darlene Zibart
- Angela Zimmer
- Samuel Zorn





Lynn Blake
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Britney Gannon
Junior League
Representative

Brian McKinley
Ingram Content Group

Adam Winstead
GS&F

Board of Directors

2024

FINANCIALS



Revenue & Other Support

Private Contributions	\$ 2,115,944
Federal & State Grants	3,293,221
Other Grants	474,252
United Way	277,000
Special Events	159,199
Investment Return Net	504,051
Program Fees & Other	119,206
Total Revenue & Other Support	\$ 6,942,873

Expenses

Residential & Crisis Services	\$ 2,796,590
Youth Action & Engagement	1,184,658
Statewide TOP	427,860
College Connection	568,558
Counseling Services	170,787
Management & Fundraising	1,690,701
Total Expenses	\$6,839,154

... and together we can
do something
wonderful.

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